



## PR/094579 | Chief Financial Officer (CFO) / Senior Finance Director

### Job Information

**Recruiter**

JAC Recruitment Vietnam Co., Ltd

**Job ID**

1549327

**Industry**

Healthcare, Nursing

**Job Type**

Permanent Full-time

**Location**

Vietnam

**Salary**

Negotiable, based on experience

**Refreshed**

July 8th, 2025 17:12

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

**Location**

Hanoi

**Company and Job Overview**

Our Client is looking for Chief Financial Officer (CFO) / Senior Finance Director (Healthcare Industry Preferred)

**Job Responsibilities**

- **Financial Strategy & Leadership:** Develop and implement financial strategies to drive business growth, improve operational efficiency, and ensure long-term sustainability.
- **Financial Planning & Analysis:** Oversee budgeting, forecasting, financial modeling, and cash flow management to maintain financial stability and support strategic decision-making.
- **Business Transition & Change Management:** Lead the transition from a family-owned SME to a professionally structured organization by adopting best financial and governance practices.
- **Compliance & Risk Management:** Ensure adherence to local financial regulations, tax laws, and international accounting standards. Develop and execute risk mitigation strategies.
- **Operational Finance Management:** Manage financial operations, including revenue cycle management, cost control, procurement, and investment strategies to optimize financial performance.
- **Stakeholder Management:** Collaborate with investors, board members, and executive leadership to align financial

goals with the company's overall strategic objectives.

**Job Requirements**

- **Experience:** Minimum 12-15 years in senior finance leadership roles, preferably within a hospital group or healthcare-related business.
- **Healthcare Expertise:** Strong knowledge of financial management in hospitals, including revenue cycle management, insurance reimbursements, and cost control.
- **Transformation Experience:** Proven track record in transitioning businesses from family-owned SMEs to professionally managed companies.
- **Regulatory Knowledge:** Familiarity with Vietnam's healthcare financial regulations, tax laws, and reporting standards.
- **Technology Proficiency:** Experience implementing ERP and financial reporting systems.
- **Leadership Skills:** Strong ability to lead teams, manage cross-functional projects, and work with senior executives and investors.
- **Language Proficiency:** Fluent in both English and Vietnamese.

Due to the high volume of applicants, we regret to inform that only shortlisted candidates will be notified. Thank you for your understanding.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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**Company Description**