



PR/117307 | Technical training (HRD)

Job Information

Recruiter
[JAC Recruitment Thailand](#)
Job ID

1549168

Industry

Petrochemical, Energy

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

August 5th, 2025 11:01

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Our client is the global company which is. Oil & Gas industry, They are hiring potential candidate who have qualification below.

<u>Position:</u>	Technical training
<u>Salary:</u>	40,000 – 50,000 THB / month
<u>Welfares:</u>	Bonus, PVF, Housing, COLA, and others
<u>Location:</u>	Sriracha, Chonburi
<u>Working Day:</u>	Monday to Friday
<u>Responsibilities:</u>	

- Define technical skill development plans with key focus areas and training activities.
- Analyze individual assessment results to identify training needs.
- Implement technical competency assurance as planned.
- Capture and organize knowledge into a usable competency reference.
- Align assessment methods to cover both functional and soft skills.
- Provide practical tools like assessment guides, learning modules, and exercises.
- Encourage proactive coaching by supervisors.
- Coordinate with managers to plan individual development (IDP).

Qualifications:

- **Bachelor's degree in education, science, engineering, manufacturing, or a related field.**
- **Open for Diploma with 7 years' experience in refinery operator or technician.**
- **Have exp 3-5 years of technical training, competency development, HR system development, or any other related areas of expert in Industrial and manufacturing**
- **Good teamwork, communication, motivation and adaptability.**
- **Good command in English.**

Only shortlisted candidates will be contacted.

JAC Personnel Eastern Seaboard Recruitment Ltd.

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Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description