



## PR/116973 | Factory Manager (Japanese Speaking)

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1549067

**Industry**

Automobile and Parts

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

September 16th, 2025 15:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

A leading global automotive company specializing in metal parts is seeking an individual capable of leading an established team. Proficiency in Japanese is a key requirement for this role. The ideal candidate should possess business-level Japanese language skills, along with the ability to manage a team effectively and drive them towards achieving the company's targets.

**Position:** Factory Manager (Japanese Speaking)

**Salary:** 100,000 – 150,000 THB / month

**Welfares:** Bonus, Housing, Transportation, and others

**Location:** Sriracha, Chonburi

**Working Day:** Monday to Friday (Alternate Saturday)

**Responsibilities:**

- Oversee the entire operations of the factory, including production, procurement, quality control, and maintenance.
- Develop and implement innovative strategies to streamline factory operations.
- Screen, recruit, and train staff to ensure a skilled workforce.
- Ensure worker safety and adherence to safety protocols.
- Monitor equipment and schedule maintenance and repairs.
- Regularly review work processes and make necessary improvements.
- Prepare and implement budgets and production schedules.
- Ensure compliance with industry standards and regulations.
- Coordinate with other departments, such as sales and customer service, to align objectives.
- Resolve issues and disputes among factory staff.
- Communicate with suppliers, customers, and stakeholders about factory performance.
- Keep records of all factory activities and report on important metrics.

**Qualifications:**

- Bachelor's degree in engineering, manufacturing, or a related field.
- Minimum of 10 years of experience in factory management, preferably in the Japanese automotive industry.
- Strong knowledge of production processes and quality control standards.
- Excellent attention to detail and problem-solving skills.
- Strong leadership and communication skills.
- Ability to work collaboratively with cross-functional teams.
- Good command in Japanese (JLPT N3 up is preferred).

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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## Company Description