

# タイの求人なら JAC Recruitment Thailand

# PR/116678 | HR Development Manager (Manufacturing)

#### Job Information

## Recruiter

JAC Recruitment Thailand

### Job ID

1549013

#### Industry

Automobile and Parts

#### Job Type

Permanent Full-time

#### Location

Thailand

#### Salary

Negotiable, based on experience

#### Refreshed

November 11th, 2025 15:00

## General Requirements

# **Career Level**

Mid Career

# Minimum English Level

None

# Minimum Japanese Level

None

## **Minimum Education Level**

Associate Degree/Diploma

#### Visa Status

No permission to work in Japan required

# Job Description

# Human Resources Development Manager (manufacturing) Location: Ayutthaya

**Job Summary:** The Human Resources Development Manager is responsible for planning, directing, and coordinating programs to enhance the knowledge and skills of an organization's employees. This role involves assessing development needs, designing training programs, and managing a team of training specialists.

# Key Responsibilities:

- Assess the company's development needs to drive training initiatives.
- Identify and arrange suitable training solutions for employees.
- Design and develop training programs, including online e-learning, workshops, and classrooms.
- Conduct performance evaluations and provide individual coaching and counseling.
- Coordinate and monitor career pathing and succession planning initiatives.
- Manage the development, delivery, and budget of the company's training programs.
- Track and report on training outcomes, including return on investment analyses.
- Handle any grievances or violations invoking disciplinary action.
- Stay abreast of new trends and tools in employee development.

# **Required Skills and Qualifications:**

• Fluent in Thai & good command in English.

- Bachelor's Degree in HR, Education, Business Management, or a related field.
- At least 5-7 years of experience in the HR Development function.
- Strong training planning and implementation skills.
- Excellent written and oral communication skills.
- Collaborative and trainee-centric mindset.
- Team leadership ability and experience.
- · Able to work one-Saturday of each month.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description