

# タイの求人なら JAC Recruitment Thailand

# PR/115995 | HR Section Manager

### Job Information

#### Recruiter

JAC Recruitment Thailand

#### Job ID

1548938

#### Industry

Automobile and Parts

### Job Type

Permanent Full-time

#### Location

Thailand

#### Salary

Negotiable, based on experience

#### Refreshed

October 14th, 2025 17:00

## General Requirements

# **Career Level**

Mid Career

## Minimum English Level

None

# Minimum Japanese Level

None

### **Minimum Education Level**

Associate Degree/Diploma

### Visa Status

No permission to work in Japan required

## Job Description

# HR Section Manager (manufacturing)

Location: Ayutthaya (Bang pa-in)

**Position Overview:** The HR Section Manager is responsible for overseeing the HR operations within a specific section of the organization. This role involves managing HR staff, implementing HR policies, and ensuring compliance with labor laws. The HR Section Manager works closely with senior management to align HR strategies with business objectives.

### **Key Responsibilities:**

- HR Strategy Implementation: Develop and implement HR strategies and initiatives aligned with the overall business strategy
- Employee Relations: Bridge management and employee relations by addressing demands, grievances, or other issues
- Recruitment and Selection: Manage the recruitment and selection process to ensure the organization attracts and hires the best talent.
- Performance Management: Oversee and manage a performance appraisal system that drives high performance.
- Training and Development: Assess training needs and apply and monitor training programs.
- Compliance: Ensure compliance with labor laws and regulations.
- HR Policies: Develop and monitor overall HR strategies, systems, tactics, and procedures across the organization.
- Work Environment: Nurture a positive working environment and promote corporate values.

# Qualifications:

- Education: Bachelor's degree in Human Resources, Business Administration, or related field.
- Experience: Proven working experience as an HR Manager or other HR Executive.
- Skills: Excellent communication and interpersonal skills, strong organizational and leadership skills, and thorough knowledge of labor legislation.
- Language skills: Fluent in Thai and good command in English (written, spoken).
- Able to work on 1 Saturday of each month.

### **Preferred Attributes:**

- Ability to work in a fast-paced environment.Strong problem-solving skills.
- Experienced in managing large scale of business (over 500 employees), union labor negotiation is a plus.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description