



PR/118031 | Corporate Planning Manager (Japanese Speaking)

Job Information

Recruiter
[JAC Recruitment UK](#)
Job ID

1548350

Industry

Logistics, Storage

Job Type

Permanent Full-time

Location

Netherlands

Salary

Negotiable, based on experience

Refreshed

August 6th, 2025 12:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Position Title: Corporate Planning Manager

Location: Amsterdam, Netherlands

Salary total package: Up to 74K euro/ annual

Language Requirement: Native-level Japanese (essential) and Business level of English

■ Position Overview

We are seeking a highly skilled and detail-oriented Corporate Planning Manager to lead the Corporate Planning function.

This is a strategic position that plays a key role in driving business decisions across our European entities by supporting management planning, budgeting, KPI tracking, board reporting, and organizational initiatives. You will also serve as a communication bridge between our European operations and the Japanese headquarters, managing a small team and collaborating cross-functionally across regions.

■ Key Responsibilities

【Strategy & Business Planning】

- Develop and monitor mid-term and annual business plans
- Support European and Japanese management in strategic planning
- Conduct industry and competitor research and summarize insights

【Board & Executive Reporting】

- Prepare monthly, quarterly, and annual reports for executive and board meetings
- Draft and review presentation materials in both Japanese and English
- Monitor key performance indicators (KPIs) and visualize progress against strategy

【Budget & Performance Management】

- Coordinate the annual budget across European branches and departments
- Analyze P&L variances and propose countermeasures
- Report on regional financial performance to HQ in Japan

【People & Organizational Planning (Strategic HR Support)】

- Analyze organization structure and workforce planning
- Collaborate on performance management and training initiatives
- Lead survey analysis and propose improvement actions

【Team Management】

- Supervise and mentor Corporate Planning team members
- Allocate tasks, manage workload, and conduct quality reviews
- Lead cross-functional projects and liaise with other departments

■ Requirements

Must-Have

- Minimum 5 years of experience in corporate planning, management control, or business strategy
- Proven experience in cross-functional planning, reporting, and budgeting
- Native-level Japanese language skills (spoken and written)
- Advanced proficiency in Excel and PowerPoint for report and presentation creation
- Strong analytical and communication skills in a multicultural environment

Nice-to-Have

- Experience working in a Japanese corporate environment (domestic or overseas)
- Work experience in Europe or another international setting
- Business-level English (for internal discussions and documentation)
- Prior team management experience

■ Ideal Candidate

- Thinks strategically while executing with precision
- Proactively identifies problems and drives structured solutions

- Understands Japanese corporate culture and can also adapt to European business dynamics
- Takes ownership of cross-functional coordination and leads through collaboration

■ Employment Conditions

- Location: Amsterdam, Netherlands
- Employment Type: Full-time (probation period applies)
- Work Arrangement: Primarily office-based; hybrid working options available upon discussion
- Visa Support: Available for qualified candidates based on experience and skills

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Company Description