



PR/118031 | Corporate Planning Manager (Japanese Speaking)

Job Information

Recruiter

JAC Recruitment UK

Job ID

1548350

Industry

Logistics, Storage

Job Type

Permanent Full-time

Location

Netherlands

Salary

Negotiable, based on experience

Refreshed

October 15th, 2025 03:00

General Requirements

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Position Title: Corporate Planning Manager

Location: Amsterdam, Netherlands

Salary total package: Up to 74K euro/ annual

Language Requirement: Native-level Japanese (essential) and Business level of English

■ Position Overview

We are seeking a highly skilled and detail-oriented Corporate Planning Manager to lead the Corporate Planning function.

This is a strategic position that plays a key role in driving business decisions across our European entities by supporting management planning, budgeting, KPI tracking, board reporting, and organizational initiatives. You will also serve as a communication bridge between our European operations and the Japanese headquarters, managing a small team and collaborating cross-functionally across regions.

■ Key Responsibilities

[Strategy & Business Planning]

- Develop and monitor mid-term and annual business plans
- Support European and Japanese management in strategic planning
- Conduct industry and competitor research and summarize insights

[Board & Executive Reporting]

- Prepare monthly, quarterly, and annual reports for executive and board meetings
- Draft and review presentation materials in both Japanese and English
- Monitor key performance indicators (KPIs) and visualize progress against strategy

[Budget & Performance Management]

- Coordinate the annual budget across European branches and departments
- Analyze P&L variances and propose countermeasures
- Report on regional financial performance to HQ in Japan

[People & Organizational Planning (Strategic HR Support)]

- Analyze organization structure and workforce planning
- Collaborate on performance management and training initiatives
- Lead survey analysis and propose improvement actions

[Team Management]

- Supervise and mentor Corporate Planning team members
- Allocate tasks, manage workload, and conduct quality reviews
- Lead cross-functional projects and liaise with other departments

■ Requirements**Must-Have**

- Minimum 5 years of experience in corporate planning, management control, or business strategy
- Proven experience in cross-functional planning, reporting, and budgeting
- Native-level Japanese language skills (spoken and written)
- Advanced proficiency in Excel and PowerPoint for report and presentation creation
- Strong analytical and communication skills in a multicultural environment

Nice-to-Have

- Experience working in a Japanese corporate environment (domestic or overseas)
- Work experience in Europe or another international setting
- Business-level English (for internal discussions and documentation)
- Prior team management experience

■ Ideal Candidate

- Thinks strategically while executing with precision
- Proactively identifies problems and drives structured solutions
- Understands Japanese corporate culture and can also adapt to European business dynamics

- Takes ownership of cross-functional coordination and leads through collaboration

■ Employment Conditions

- Location: Amsterdam, Netherlands
- Employment Type: Full-time (probation period applies)
- Work Arrangement: Primarily office-based; hybrid working options available upon discussion
- Visa Support: Available for qualified candidates based on experience and skills

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.co.uk/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.co.uk/terms-of-use>

Company Description