



PR/159206 | Supply Chain Manager / Assistant Manager (Hybrid Work)

Job Information

Recruiter

JAC Recruitment Malaysia

Job ID

1548161

Industry

Retail

Job Type

Permanent Full-time

Location

Malaysia

Salary

Negotiable, based on experience

Refreshed

July 8th, 2025 16:36

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

A FMCG multinational company (beauty products) is looking for a Supply Chain Manager to join their team at Petaling Jaya.

Key Responsibilities:

- Responsible for Demand/Supply Planning to ensure the company meets customer demands and reduces lead time for customer satisfaction/order fulfilment rate.
- Support brand businesses by providing visibility on risk and opportunity during each monthly business planning cycle.
- Maintain high level communication with sales, marketing and finance steam to ensure accurate planning and forecasting.
- Conduct historical sales, stock on hand analysis and coordinate with marketing to develop consensus forecast for base, new launch and promotion items.

- Develop accurate key forecast metrics through data analysis to identify potential sources of forecast error and action plans to improve performance.
- Manage product discontinuation with using in phase in phase out policy to avoid obsolete stock
- Responsible for managing issues related to slow-moving stocks, out-of-stock, monitoring new product launches, upcoming promos, phase-in phase out, and chairing meetings for discussions if necessary.
- Manage supply planning parameters and propose replenishment quantity and schedule to meet optimal stock coverage and service level.
- Oversee all activities such as tracking and maintenance of accurate product master list and orders ETD/ETA to improve forecasting accuracy.
- Assess and reorganize logistical problems and devise improvement plans to reduce costs and maximize efficiency.

Requirements:

- Full fledged Supply Chain Team management experience, preferably in the FMCG industry.
- Well versed in legal and customs, insurance and logistics services related to importing activities
- Have experience handling (3PL) external warehouse partner and e-retailers enabler (Lazada, Shopee, Tiktok)
- Bachelor's Degree in SCM / Business Management or related field
- 4+ years' experience in supply chain management with leadership role
- Familiarity with safety and procedural best practices in SCM
- Experience with ERP programs (enterprise level preferred), and Magento E-commerce platform
- Ability to lead, train and mentor employees
- Ability to handle with 3PL partner
- Logic thinker and action taker, mature minded, high adaptability

#LI-JACMY

#stateKL

#countrymalaysia

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Company Description