EHS Manager/Supervisor (安全衛生マネージャー/スーパーバイザー)

Job Information

Hiring Company
Tenneco Japan Ltd.

Job ID
1546816

Industry
Automobile and Parts

Company Type
Large Company (more than 300 employees) - International Company

Job Type
Permanent Full-time

Location
Osaka Prefecture, Izumisano-shi

Salary
7 million yen ~ 12 million yen

Work Hours
8:30 ~ 17:00 (休憩65分)

Holidays
土日

Refreshed
November 12th, 2026 13:00

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Business Level (Amount Used: English usage about 50%)

Minimum Japanese Level
Native Level

Other Language
Chinese (Mandarin)

中国語は出来れば尚良 (上部組織となるAPACが中国)

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

< この求人の魅力 >

- 製造拠点の環境・安全衛生管理全般を統括

- 安全文化を構築し現場全体をリードできる
- EHSマネジメント / ISO・法令対応の実務経験
- 年間休日125日以上 / 自由休2日あり

I. PURPOSE/SUMMARY
This position provides environmental, health, and safety leadership to the Site. Individual is accountable for: directing EHS activities at his/her location(s); establishing EHS objectives and targets; internal reporting of EHS performance; communication of national, area, and local regulatory requirements, and; ensuring documents are available in the local languages. Position is responsible for: maintaining site ISO/OHSAS certifications (as applicable); assuring accurate and complete EHS reporting of metrics; assuring closure of company and regulatory agency findings on a timely basis; completion of required training for EHS personnel; managing interfaces with the public and governmental authorities with adverse findings and enforcement actions; directing actions during crises; creating a strong EHS culture that engages employees throughout the site in EHS teams and processes.

II. Essential duties and responsibilities include the following. Other duties may be assigned:

- Manages and directs site in achieving EHS targets & objectives. Directs development, maintenance, and achievement of goals in support of corporate and division EHS strategic initiatives.
- Facilitates risk assessment at the location to identify critical EHS hazards and aspects. Works with leadership team to create targets and objectives based on key EHS risks.
- Determines appropriate leading and lagging indicators to track performance against targets and objectives.
- Supports creation of EHS goals for the site manager and appropriate activity based goals for the leadership team, functional managers, and front-line supervisors to drive EHS culture, compliance, and results.
- Works to assign EHS element champions and facilitate their engagement in ownership of the EHS elements.
- Drives and promotes zero incident EHS culture throughout site.
- Creates and facilitates EHS engagement through EHS teams and committees needed to accomplish the established targets and objectives for the year.
- Works with leadership team and EHS element champions to complete an annual evaluation of compliance for EHS country, state, and local regulations.
- Pursues third party recognition for programs that establish the site and Tenneco’s EHS program as world class.
- Uses established EHS data processes such as EHSIS to manage data such as injuries and illnesses, environmental metrics, risk assessments, EHS action items and other pertinent information.
- Create training matrices to ensure that all training is defined and tracked to completion
- Work with site leadership team and facilities to ensure that all key EHS operational controls are in place, on a PM program, and that EHS action items are resolved on a timely basis.
- Supporting W/C investigations in coordination with site HR.
- Manages the following site facilitators/coordinators (as applicable): BBS facilitator, Ergonomic coordinator, and
- EMSEC coordinator, waste water treatment operator(s), and waste management clerk. In addition, the EHS Site Supervisor, EHS Analyst and/or EHS Technician depending on the risk profile for the location and local regulatory requirements.

雇用形態
契約期間：期間の定めなし
試用期間：あり（3ヶ月）試用期間中の労働条件の変更なし

年収
EHS Manager：900万円 ~ 1200万円
EHS Supervisor：700万円 ~ 900万円

勤務地
大阪府泉佐野市、車通勤可
受動喫煙対策：喫煙室設置

勤務時間
8:30 ~ 17:00（休憩65分）

休日休暇
土日、夏季、年末年始　年間休日125日（※閏年126日）+ 自由設定休日2日
年次有給休暇（入社半年経過後10日付与、最大25日）

Required Skills

【必須（MUST）】

- Bachelors Degree
- 7+ years of experience with an emphasis in environmental, health and safety program management and employee training
- Comprehension of industry and country EHS requirements
- Strong team-building skills
- Strong organizational skills
- Must have clear communication and writing skills in English

【歓迎（WANT）】

- Professional certification (recommended) (Certified Safety Professional, Certified Industrial Hygienist, Certified Hazardous Materials Manager, or country equivalent where available).

【その他】

- Self Starter and result oriented
- Working experience with foreign companies/countries

【一次面接の種類】
通常面接

Company Description