



【英語を活かす】コーポレートTAマネージャー/ Corporate TA Manager

服飾デザイン会社にて、コーポレートTAマネージャーの求人がございます。

Job Information

Recruiter

Robert Walters Japan (ロバート・ウォルターズ)

Hiring Company

服飾デザイン会社

Job ID

1546772

Industry

Apparel, Fashion

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

9 million yen ~ 11 million yen

Work Hours

お問い合わせください

Holidays

完全週休2日制, 土日祝日休み, 有給休暇

Refreshed

July 4th, 2025 15:23

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

A global fashion design company is seeking a Corporate Talent Acquisition. The selected candidate will partner with hiring managers and HR teams to attract, assess, and onboard top talent while also driving strategic talent initiatives and branding efforts.

A multinational fashion design company, this organisation is responsible for a widely popular and recognisable fashion brand. With retail locations around the world, this company continues to expand its product portfolio and global presence.

Keywords:

採用マネージャー, 人材獲得, 小売業界, タレントアクイジション, 採用戦略, リクルート, 人事プロジェクト, ハイブリッド勤務, 雇用ブランド, 内部異動, 求人, 外資系

Job Ref: J3YT65

Responsibilities:

- Lead full-cycle recruitment for all roles across the business
- Develop and execute sourcing strategies for both internal and external talent
- Guide hiring managers on market trends and hiring best practices
- Build and maintain strong candidate pipelines through networking and proactive outreach
- Manage recruitment agency partnerships and monitor compensation trends
- Drive talent acquisition projects and employer branding initiatives locally and globally
- Promote internal mobility programs and enhance candidate experience

Requirements:

- Bachelor's degree or above in Business Management, HR Management, or related field
- 3-5 years of recruiting and TA experience within an MNC environment (frontline recruiting is ideal)
- Prior agency and internal mixed experience preferred
- Experience in the Retail or Service Industry is desired
- Skilled in project management and talent pipeline development
- Strong functional expertise in recruitment and talent management
- Proficient in Japanese; business level English

Company Description

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.