

MichaelPage

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HR Business Partner

HRBP

Job Information

Recruiter

Michael Page

Job ID

1546667

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

8.5 million yen ~ 11 million yen

Refreshed

July 3rd, 2025 10:12

General Requirements

Minimum Experience Level

Over 1 year

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

The HR Business Partner will collaborate closely with leadership to drive HR strategies, ensure policy compliance, and support organizational goals within the industrial/manufacturing sector. This role is based in Kanagawa and focuses on providing strategic and operational HR expertise.

Client Details

This is a well-established industrial/manufacturing organization with a strong presence in the market. As a medium-sized company, they emphasize operational excellence and talent development to maintain their competitive edge in the industry.

Description

Work with leaders to align HR with business goals.

Handle hiring plans and support retention.

Advise on employee relations and performance issues.

Ensure HR practices follow laws and company rules.

Create and run HR programs to support growth.

Use HR data to suggest improvements.

Support org design and change management.

Help with training and employee development.

Job Offer

- Permanent position with a focus on career growth and development.
- Collaborative work environment with supportive leadership.
- Exposure to strategic HR initiatives and decision-making processes.

If you are ready to take on this exciting HR Business Partner role, we encourage you to apply and become a vital part of this growing organization.

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Momo Liu on +81 3 6832 8692.

Required Skills

Some experience across multiple HR functions (e.g. payroll, recruitment, employee relations).

Background in industrial or manufacturing companies preferred.

Basic knowledge of labor law and HR best practices.

Able to manage tasks independently and take initiative.

Strong communication and problem-solving skills.

Comfortable with HR data/metrics and using them for decision-making.

Able to build good relationships with internal teams and stakeholders.

Company Description

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