Michael Page   www.michaelpage.co.jp

Rakuten Group, Inc. -Rakuten 7298 PM Scrum

Scrum Master - Leading tech Business

Job Information

Recruiter
Michael Page

Job ID
1546601

Industry
Software

Company Type
Large Company (more than 300 employees) - International Company

Job Type
Temporary

Location
Tokyo - 23 Wards

Salary
Negotiable, based on experience

Refreshed
July 2nd, 2025 14:55

General Requirements

Career Level
Mid Career

Minimum English Level
Daily Conversation

Minimum Japanese Level
Business Level

Minimum Education Level
High-School

Visa Status
Permission to work in Japan required

Job Description

Scrum Master role for leading tech business in Japan.

Work in a flexible, flat, bilingual environment.

Client Details

A global tech leader shaping daily digital life, offering complex projects, diverse teams, and top-tier agile environments to grow your career.

Description

- Facilitate Scrum events and ceremonies effectively Identify and resolve team issues (e.g. teamwork, delays, frequent bugs)
- Promote agile best practices to strengthen team capability

- Collaborate with Product Owners to align development goals and priorities
- Communicate proactively with stakeholders to maintain transparency
- Apply and advocate for LeSS principles in team processes
- Promote defect prevention and quality assurance measures
- Support team growth through coaching and mentoring Drive continuous improvement of development processes

Job Offer

- Competative salary
- Hybrid work place
- Multinational work environment
- Exposure to cutting edge projects and technology
- Flat open minded work space

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Tom Emms on +81 3 6402 1596.

Required Skills

The successful candidate is an experienced bilingual Scrum Master with strong agile knowledge, excellent facilitation skills, great Japanese, and the ability to drive team performance and continuous improvement.

Company Description

Scrum Master - Tech Leader in Tokyo

Role Overview
In this role, you will support a front-end development team by:

Leading agile ceremonies and ensuring effective sprint execution

Identifying and removing obstacles to maintain team velocity

Encouraging ongoing process improvements and agile best practices

Coordinating closely with product stakeholders to align priorities

Implementing scaled agile frameworks to support multiple teams

Technical Insight
A solid understanding of front-end technologies like JavaScript, HTML, and CSS is essential to effectively communicate with developers. Experience or familiarity with agile development tools, test automation, and continuous integration/delivery pipelines is a plus.

Benefits

Competitive compensation package

Flexible hybrid working arrangement

Exposure to innovative projects using modern technologies

Work within a multinational, inclusive team culture

Flat organizational structure promoting open communication