



【英語を活かす】Head of People, MNEA

世界的通信会社にて、**Head of People, MNEA**の求人がございます。

Job Information

Recruiter

Robert Walters Japan (ロバート・ウォルターズ)

Hiring Company

世界的通信会社

Job ID

1546382

Industry

Communication

Job Type

Permanent Full-time

Location

Kanagawa Prefecture

Salary

19 million yen ~ 25 million yen

Work Hours

お問い合わせください

Holidays

完全週休2日制, 土日祝日休み, 有給休暇

Refreshed

July 15th, 2025 00:00

General Requirements

Career Level

Executive

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

An international telecommunications company is looking for a Head of People MNEA. The selected candidate will lead people strategies, drive organisational growth, and support business transformation across Mainland China, Japan, Korea, Taiwan, and Hong Kong.

A global leader in telecommunications and network solutions, this company empowers industries and communities with cutting-edge technologies like 5G, IoT, and cloud services. With a strong presence in Japan, it offers a dynamic environment where innovation, sustainability, and career growth go hand in hand.

Keywords:

人事責任者, 組織変革, タレント開発, ダイバーシティ, インクルージョン, パフォーマンス管理, 通信, 求人, 外資系

Job Ref: 00BAQT

Responsibilities:

- Drive talent growth, capability building, and organisational transformation aligned with business needs
- Foster a high-performance culture by guiding managers, promoting feedback, and supporting performance management
- Lead diversity and inclusion initiatives, track progress, and challenge biases in recruitment and succession planning
- Support leaders in creating an inclusive, transparent, and fair workplace, ensuring alignment with company values and policies
- Partner with business leaders using people analytics and strategic insights to influence decisions and drive impact
- Collaborate with regional and global teams to deploy talent, rewards, and development solutions across MNEA

Requirements:

- More than 10 years in HR leadership roles
- Proven experience in driving organisational transformation and business-aligned HR strategies
- Skilled in influencing, consulting, strategic planning, cultural transformation, and talent management
- Ability to work in a fast-paced, matrixed environment with a collaborative mindset
- Strong interpersonal, communication, facilitation, and presentation skills with cultural sensitivity
- Fluent level Japanese and English

Company Description

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.