

# Beff

# Full-Stack Software Engineer (Frontend-Focused)

Job Information

**Hiring Company** 

Beff Co., Ltd.

Subsidiary

Beff GmbH

Job ID

1546211

Industry

Software

**Company Type** 

Small/Medium Company (300 employees or less)

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Germany, Koenigstr. 27

Salary

Negotiable, based on experience

Refreshed

June 28th, 2025 17:31

General Requirements

**Minimum Experience Level** 

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English Only)

Minimum Japanese Level

None

**Minimum Education Level** 

Bachelor's Degree

Visa Status

No permission to work in Japan required

Job Description

**About the Company** 

Beff is a global company that provides a software/hardware platform to enable a carbon-neutral society through the development of batteries, which are core components of electric vehicles.

### **Job Description**

We're looking for a Full-Stack Engineer with strong front-end skills and a passion for building real products. You'll be responsible for taking ideas from concept to live, collaborating closely with other team members and stakeholders, and shipping features that customers love.

This role is ideal for someone who's built and launched real products, understands tradeoffs, and can balance speed with craft.

#### Job Responsibilities:

- Own features end-to-end, from rough wireframes to deployed apps
- · Build high-quality, modular, and performant UIs using React.js and any other most suitable tools.
- · Collaborate with product/design to shape UX that's intuitive
- Design and build scalable APIs and backend logic using NestJS and Python
- · Architect solutions that are maintainable, extensible, and clean
- · Participate in roadmap discussions, give feedback, and contribute to product direction
- · Push for quality through thoughtful code reviews, testing, and refactoring
- · Constantly look for ways to optimize dev speed and output quality

#### Why Join Us?

- Create real impact in the battery and green energy world, driving a sustainable future
- · Build meaningful products from scratch
- · Shape product and engineering direction, not just code it
- · Fast iteration, real ownership, high impact,

Join our team at Beff, where we're not just planning for the future, we're creating it!

# Required Skills

#### Required Skills & Experience

- Bachelor's degree in computer science, Engineering (any field), or a related quantitative discipline, and at least four (4) years of experience building software products
- · Proven track record of building and maintaining real-world applications
- Strong React.js experience and frontend fundamentals (performance, accessibility, usability)
- Solid backend development experience (NestJS and/or Python a big plus)
- Clear understanding of product tradeoffs and agile product development
- Strong communication skills you ask questions, raise flags, and explain your thinking
- Startup-ready: you're comfortable wearing multiple hats, working fast, and owning outcomes.
- Any suitable combination of education, training, and/or experience is acceptable.

## Bonus (Nice to Have)

- Experience working at an early-stage startup or shipping SaaS products
- Development experience for project management software
- · Battery development and production experience
- Familiarity with microservices or event-driven architecture
- . UX sensibility and ability to collaborate deeply with designers
- · Passion for developer experience and good internal tooling
- · Experience with cloud services

#### **Tech Stack**

- Frontend: React.js (Hooks, Context, modern state management, component libraries)
- Backend: NestJS (Node.js), Python (FastAPI for data services)
- · Databases: PostgreSQL, Redis, NoSQL
- Infra/DevOps: Docker, AWS, GitHub Actions
- Tooling: Figma, Linear

## Company Description