

GALLUP®

【MNC | Hybrid Work】 Consultant, Workplace Advisory

International Work Environment

Job Information

Hiring Company

[Gallup Inc.](#)

Job ID

1546190

Industry

Business Consulting

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

Majority Non-Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Minato-ku

Train Description

Yamanote Line, Hamamatsucho Station

Salary

Negotiable, based on experience

Refreshed

August 19th, 2025 00:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Be the catalyst for meaningful change.

As a client-facing consultant at **Gallup**, you'll transform organizations' complicated challenges into positive business outcomes. Collaborating with exceptionally talented team members, you'll be a highly regarded leader who influences important decision-makers with invaluable insights and advice.

What You'll Do

- Influence leaders and teams by building deep, trusting relationships with clients
- Develop expertise in your clients' business and needs, as well as Gallup's offerings and services
- Create and implement complex project plans
- Provide compelling, innovative and strategic insights and recommendations for maximum organizational performance
- Turn data insights into actionable steps for leaders
- Learn how to design lasting solutions that foster growth and impact

What You'll Experience

- **Mission-driven work:** Make a meaningful difference for organizations, governments and individuals with your unique contributions, commitment to service and exceptional outcomes.
- **Engaged teams:** Join world-class managers, highly productive colleagues and knowledgeable mentors who are enthusiastic about their work.
- **Learning opportunities:** Focus on continuous growth by developing your strengths, feeding your curiosity, challenging conventional thinking and experimenting.
- **Brand strength, startup energy:** Thrive in an innovative culture backed by a trusted brand.
- **A collaborative environment:** Work where your ideas, perspectives and experiences are welcomed and valued.
- **A vibrant workplace:** Enjoy working in our collaborative office environment in Hamamatsucho — a business area and gateway to the heart of Tokyo — just 20 minutes from the Haneda Airport, surrounded by cafes and restaurants, and with gorgeous views of the iconic Tokyo Tower.

Learn more about **life at Gallup** (<https://www.gallup.com/careers/229745/life-at-gallup.aspx>).

Gallup offers a robust benefits package that includes competitive pay, health insurance options, life insurance, a retirement savings program, an employee stock ownership program, mass transit reimbursement, family-building benefits, an employee assistance program, and various reimbursements and activities that enhance our associates' wellbeing.

Gallup is an equal opportunity/affirmative action employer that celebrates, supports and promotes diversity and inclusion. We will consider all qualified applicants without regard to race, color, religion, sex, national origin, disability, sexual orientation or gender identity, or any other legally protected basis, in accordance with applicable law.

Required Skills

Who We Want

- **Persuasive communicators** who seek to understand clients' needs, present compelling custom strategies and inspire team members to exceed expectations
- **Exceptional project leaders** who have a natural ability to lead client projects — creating detailed project plans, orchestrating resources, managing scope and deadlines, and overseeing many moving pieces to guarantee that each client receives a world-class experience
- **High achievers** who thrive in a demanding, fast-paced and goal-oriented environment that offers ongoing development opportunities and the empowerment to work autonomously
- **Strategic thinkers** who have a sharp eye for business opportunities and who can discern an organization's problems, analyze applicable data, weigh risks against rewards and develop creative solutions to produce business growth and increased profitability
- **Authentic relationship builders** who easily build rapport, create strong connections, navigate tough conversations and make courageous recommendations that lead to exceptional results

What You Need

- Bachelor's degree required; master's degree preferred
- At least three years of experience in paid professional work in any of the following areas required: complex project management, client management, management consulting, human capital consulting, related consultative business development
- Full fluency in Japanese with proficiency in English required
- Track record of leading projects that resulted in positive outcomes for client accounts required
- Ability to work in our Tokyo office at least three days a week required, with the option to work remotely the remaining days
- Eligibility to work in Japan required — open to foreign candidates with valid work visas; this position is not eligible for employment-based visa sponsorship

Company Description