

**MichaelPage**
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## Global Risk Management(Conduct Risk)

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#### Job Information

**Recruiter**
[Michael Page](#)
**Job ID**

1545708

**Industry**

Business Consulting

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

Negotiable, based on experience

**Refreshed**

June 26th, 2025 08:24

#### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

No permission to work in Japan required

#### Job Description

In this role, you will support clients in transforming their organizational culture, defining behavioral codes, and driving change at the enterprise level. You will apply GRC (Governance, Risk, and Compliance) expertise to help shape strategy and implement sustainable transformation from a management perspective.

#### Client Details

Our client is a member firm of one of the world's largest accounting and consulting networks. It offers specialized advisory services in GRC (Governance, Risk, and Compliance) to major clients across both financial and non-financial sectors. The team provides broad, cross-industry project opportunities in a fast-paced environment that supports growth as a transformational consultant.

#### Description

- Consulting on corporate culture reform, conduct risk management, and behavioral code development
- Proposing improvements and redesigns of governance frameworks, compliance structures, and HR systems
- Conducting current state analysis, identifying challenges, and developing action plans through discussions with senior leadership
- Collaborating with internal expert teams to utilize data analytics and technology in project execution

- Contributing to service development, articles, and public speaking engagements related to industry trends, ESG, and purpose-driven transformation

#### Job Offer

- Opportunity to work in a global consultancy environment in the professional services industry.
- Comprehensive work-life balance benefits.
- Exposure to diverse and high-impact projects in Tokyo and internationally.
- A permanent role with opportunities for career growth and development.

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Terutora Kato at +81368328965.

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#### Required Skills

Candidates should meet one or more of the following:

- Experience in corporate culture change, behavioral code development, or organizational transformation projects
- Experience supporting business transformation, engagement survey analysis, or internal communications strategy
- Experience in conduct risk management within financial institutions or corporations
- Experience as a dealer or trader, particularly those seeking to broaden their career scope beyond front-office roles
- Consulting experience (corporate backgrounds also considered)
- Business-level English / Japanese proficiency
- Strong interest in corporate culture and organizational system design, and flexible problem-solving mindset
- Motivation to incorporate data and technology into consulting work

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#### Company Description

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