

# G Talent

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## 【Tokyo】 Open Position 【Engineer】

**Listed Company★Flextime&Hybrid Work**

### Job Information

**Recruiter**

G Talent at Bizmates, Inc.

**Hiring Company**

Development of SaaS platform

**Job ID**

1545666

**Industry**

Internet, Web Services

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

6 million yen ~ 13 million yen

**Work Hours**

9:30~18:30 \*Flextime

**Refreshed**

July 9th, 2025 00:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

High-School

**Visa Status**

Permission to work in Japan required

### Job Description

----- 【About the company ...】 -----

The company was established in May 2012 to solve the money issues of individuals and companies through the services, and to make users' lives more positive and forward-thinking.

Through their services, they aim to become the No. 1 "money platform" in Japan by relieving individuals of their money worries and anxieties, improving corporate management, and increasing domestic productivity.

## ----- 【 Job Description 】 -----

**Recruitment Background**

The company offers more than 30 services and strives to increase the value it provides to users on a daily basis. In the midst of this, the company is focusing on both "functional improvement and debt resolution of existing products" and "development of new services," and is looking for new colleagues.

**Responsibilities**

- ・ toB SaaS product development (providing value in back-office business efficiency and SaaS marketing)
  - ・ toC product development (products represented by household accounting apps, new products, etc.)
  - ・ Engineering at internal infrastructure/security headquarters
  - ・ CTO's office (team directly under CTO) Engineering at
  - ・ Engineering Lead and Engineering Manager for each product
  - ・ Tech Lead for each product
  - ・ Product Manager for each product
- etc.

**■Environment**

The company is looking forward to working with you to create world-class services.

Development environment/specs: MacBook Pro / MacBook Air / iMac / Windows

MacBook Pro / MacBook Air / iMac are high-spec PCs provided as standard, and will be constantly updated to meet the latest Apple standards.

Comfortable development environment support: Equipment necessary for work can be purchased at company expense, as long as it is from a catalog determined by the company.

Library: We have a library system that allows employees to borrow any books, from technical books to management books, without restriction. The books you want can be purchased at company expense.

Referral Driven: The company pays for the cost of the recruitment meeting meals. Referral reward system.

Conference participation support: The company partially pays for participation in domestic and international conferences such as RubyKaigi and Google I/O.

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【 Working time 】

9:30~18:30 \*Flextime

## 【 Welfare 】

- Full Social Insurance
- Commuting Allowance
- Defined Contribution Pension
- Employee Shareholding System
- Medical Checkup
- Training/Self Development Allowance
- Housing allowance for the neighborhood and celebration for moving to the neighborhood
- Influenza vaccination
- Subsidy for purchasing books
- Preferential treatment when using the following services (\*limited to the company's contracted businesses)
  - Rental brokerage
  - Housekeeping service
  - Babysitting
  - Online English conversation school

## 【 Holiday 】

- Saturday/Sunday/National Holiday
- Annual Paid Leave
- New Year Holiday
- Summer Holiday
- Winter Holiday, etc

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**Required Skills****■Required**

- ・ 3+ years of engineering experience in one of our business lines.

**■Preferred**

- ・ Practical experience in designing, developing, and operating web applications using Ruby on Rails, Java, Golang, or Kotlin.
- ・ Experience in modern frontend development.
- ・ Experience in development and maintenance on cloud infrastructure.
- ・ Experience with microservices architecture (knowledge of transaction control, asynchronous processing, monitoring, etc.).
- ・ Experience developing, publishing to rubygems.org, and maintaining gems.
- ・ Experience implementing test code using testing frameworks such as Mocha / Jest.
- ・ Experience in development using GitHub Flow.
- ・ Experience with code reviews in a professional context (both giving and receiving).
- ・ Experience with code reviews in OSS (Open Source Software) (both giving and receiving).
- ・ Experience in organizing and presenting at study sessions.

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Company Description