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## Full Stack Engineer 【Security × Generative AI】

### FLEXTIME★START-UP COMPANY

#### Job Information

**Recruiter**

G Talent at Bizmates, Inc.

**Hiring Company**

Diagnose and respond to information security

**Job ID**

1545663

**Industry**

Other

**Job Type**

Permanent Full-time

**Location**

Fukuoka Prefecture

**Salary**

4.5 million yen ~ 8 million yen

**Work Hours**

Flextime System

**Refreshed**

July 9th, 2025 00:00

#### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

None

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

High-School

**Visa Status**

No permission to work in Japan required

#### Job Description

**【ABOUT THE COMPANY】**

Based on the philosophy of "creating a society that does not have to worry about cyber security," the company is engaged in the security business, including various vulnerability assessments, and the system development business.

In system development, it is important not only to diagnose vulnerabilities after development, but also to design with security in mind from the design stage, and to conduct security checks during the development process.

**[JOB DESCRIPTION]****▼ About the Company**

The company's mission is to realize a society free from cybersecurity concerns. To achieve this, they offer services ranging from security-conscious design and development in system development to vulnerability assessments for web applications, smartphone applications, and IoT devices.

In system development, they believe it is crucial not only to conduct post-development vulnerability assessments for peace of mind but also to consider security from the design stage and perform security checks during development. They are constantly striving to build mechanisms that enable the realization of these principles in their system development business.

Furthermore, with the goal of creating an environment in regional areas that is comparable to Tokyo in terms of salary and benefits, and becoming a U/I-turn destination for local residents and young people, they have expanded their operations by establishing their Kitakyushu headquarters and opening a Sendai office in May 2019.

**▼ Recruitment Background**

The company is responsible for developing and providing innovative security products and services to meet the challenges of the age of generative AI, with the goal of "creating a society that never has to worry about cyber security."

It is in a phase of continued growth in terms of both technology and business while confronting evolving threats, centered on vulnerability assessment and secure system development.

Most recently, the company has been working on the development of its own products and expanding its organization and services.

This time, the company is looking for a full-stack engineer for the launch of a new SaaS in the field of generative AI x security.

In this position, you will lead the development team from both a technical and organizational perspective, and be involved in the creation of the system itself.

Come join in creating the future of security!!

**▼ Responsibilities**

The company became a member of the Givory Group in April 2024.

With the increasing importance of information security due to the development of generative AI and new technologies, they provide "hands-on support development" that considers quality and security, primarily for major corporations.

**► Specifically:**

- ・ Web application development and maintenance.
- ・ Requirements gathering and client negotiation for various core systems.
- ・ System design, development, and testing.
- ・ Optimization of development processes, technology selection (programming languages, development environments, tools, etc.).

**▼ Development Environment**

Development Languages: PHP, Python, TypeScript

Frameworks: Laravel, FastAPI, React

Testing: PHPUnit, Jest, Vitest, Autify

Infrastructure/Middleware: Azure, AWS, MySQL, Redis, Docker, SendGrid, Terraform, Node.js

CI/CD: GitHub Actions

Tools: GitHub, GitHub Copilot, Slack, Microsoft Teams, Devin

**▼ Position Highlights**

・ Because development is done in an environment where customer feedback is directly received, you can develop products that precisely meet user needs.

・ You can be involved in the development of innovative security solutions necessary for the generative AI era, with continuous opportunities to learn and implement the latest technologies.

・ You can be involved in projects for various industries such as the consulting industry, security industry, and electrical machinery industry, allowing you to gain diverse experience.

**▼ Attractiveness of Working for the Company**

- ・ Participate in the start-up phase of a business that is expected to grow rapidly
- ・ An environment where you can continue to learn and utilize the latest technologies and tools.
- ・ Salary and benefits are comparable to those in Tokyo

**[WELFARE]**

Full Social Insurance

Defined Contribution Pension

**[HOLIDAYS]**

Saturday/Sunday/National Holiday

Annual Paid Leave

New Year Holiday

Parental Leave

Congratulations & Condolence Leave

Bereavement Leave

etc.

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## Required Skills

### ▼ Required

5+ years of practical experience in the design, development, and operation of web applications (any language).

### ▼ Language

Business-level Japanese proficiency (N1).

English language skills preferred.

### ▼ Preferred

Experience leading overall product design/operation construction and driving projects.

Server setup and operation experience.

Ability to improve work efficiency using scripting languages such as Python.

English reading comprehension.

### ▼ Ideal Applicants

Able to steadily work on continuous improvement with a view to future operations.

Values communication with other developers, can collaboratively plan schedules, and engage in team development.

Responsible and able to systematically complete tasks towards goals.

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## Company Description