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## Native Application Engineer | Web3 and Metaverse

**Flextime & Fully Remote Work**

### Job Information

#### Recruiter

G Talent at Bizmates, Inc.

#### Hiring Company

★Token economy business using blockchain and generative AI techn

#### Job ID

1545654

#### Industry

Internet, Web Services

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

6 million yen ~ 12 million yen

#### Work Hours

Flextime

#### Holidays

Saturday/Sunday/National Holiday, Annual Paid Leave, etc.

#### Refreshed

July 9th, 2025 00:00

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Business Level

#### Minimum Education Level

High-School

#### Visa Status

Permission to work in Japan required

### Job Description

#### 【About the company ...】

The company is a Web3 startup that aims to create a fan economy with the mission of "advancing the times together with fans".  
 The company develops and provides a fan platform for the Web3 era that maximizes fan enthusiasm for major entertainment companies such as publishers, music labels, and game companies. They have raised 3.4 billion yen in Series B funding in

2022 and are actively recruiting.

The company uses the concept of a "Decentralized Autonomous Organization (DAO)" as a guideline for organizational management.

Regardless of age, role, or position, members proactively make proposals and decisions.

The company aims to realize new entertainment experiences at the production level by utilizing generative AI technologies, such as Generative Agents and Entertainment IP's unique image generation.

Agile: To respond flexibly to areas of high uncertainty, we use Kanban to manage development autonomously by teams of engineers.

## 【 Job Description 】

### ■About the Company

The company is a startup with the mission "To advance the times together with fans," aiming to realize a "Fan Nation" – a society where everyone can live with their "likes" and "passions." It operates "MyAnimeList," one of the world's largest anime and manga community sites, develops and provides the fan community platform "Gaudiy Fanlink," and runs "Gaudiy Financial Labs," which engages in Web3 financial businesses.

In the pre-Series C round announced in May 2025, the company conducted a large-scale fundraising from Sony Group and Bandai Namco Holdings. Various publishing companies and entertainment-related companies also joined as new shareholders, strengthening partnerships with IP companies. From research and development to implementation of cutting-edge technologies such as blockchain and generative AI, the company is taking on the challenge of building the next social infrastructure from Japan's proud entertainment sector.

### ■About the Products and Businesses

Gaudiy Fanlink collaborates with entertainment companies that are IP holders to provide mechanisms and features that strengthen connections between fans and fan activities through content unique to official communities. To maximize fan enthusiasm, it is a product that combines a wide range of features such as posts, comments, games, and stores.

"MyAnimeList (MAL)" is one of the world's largest anime and manga communities and databases, with over 10 million monthly users. It features vast amounts of work information, user reviews and ratings, management of individual viewing and reading records, and active discussions in forums, making it an indispensable platform for fans around the world.

### ■About the Position

Currently, "Gaudiy Fanlink" is offered as a web application, but the company is proceeding with the development and verification of some new features to provide user experiences that can only be realized natively.

Also, there is room for improvement in the existing native apps for "MyAnimeList (MAL)," and it is necessary to start working on enhancing that experience as well.

For example:

- Improving loading performance for work lists and My List screens.
- Enhancing search and filter functions by genre and status.
- Designing reminder experiences through push notifications.
- Strengthening local caching and offline support.
- There is significant potential to rebuild user experiences unique to native apps.

Currently, there is no dedicated native app development team within the company, making this position a crucial role involved from the launch phase.

For future development, the introduction of cross-platform technology is being considered, and in particular, React Native is being examined due to its affinity with the web technology stack. The company is looking for someone who can lead the optimal technology selection while comprehensively considering user experience, development efficiency, and maintainability.

### 【Responsibilities】

- Developing and improving the mobile apps for Fanlink and MyAnimeList.
- Conducting technical verification and PoC development for migration from the web app and nativization.
- Organizing requirements and defining specifications in collaboration with the Product Manager and designers.
- Involvement in building the development foundation and operational structure for the native team in the future.

### 【Development Environment】

- Languages: TypeScript / Go / Swift / Kotlin
- Frameworks: React / Next.js / Tailwind / GraphQL
- Infrastructure: Google Cloud / Vercel
- Databases: Google Spanner / Firebase
- Other: PWA

## 【 Working time 】

Flextime System

### 【Holidays】

- Saturday/Sunday/National Holiday
- Annual Paid Leave
- New Year Holiday
- Nursing Care Leave
- Congratulations & Condolence Leave

**[Welfare]**

- Fully remote working in principle (with one day of work per month)
  - 2 days off per week, holidays off
  - Annual paid vacation (10 days granted on the day of employment)
  - Year-end and New Year vacations
  - Condolence leave, nursing care leave
  - Rent subsidy (for those within 3 km of the office or within 3 stations from Sasazuka or Daitabashi station): 10,000 yen if rent and common expenses are less than 70,000 yen, 20,000 yen if rent and common expenses are 70,000 yen or more
  - Full subsidy for the purchase of books (including manga)
  - Subsidy for participation in outside study groups and events
  - Up to 20,000 yen per month for laundry, housekeeping, gym fees, etc., selected by each employee from among items specified by the company.
  - Subsidy for Ethereum purchase
  - Subsidy for remote work environment...up to 100,000 yen
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**Required Skills****[Required]**

- Experience in developing native iOS or Android applications.
- Deep understanding of platform-specific languages such as Swift and Kotlin.
- Experience with the mobile app development lifecycle, including store application and release operations.
- Team development experience.
- Japanese communication skills.

**[Preferred]**

- Development experience on both iOS and Android platforms.
  - Understanding of web application (frontend/backend) development.
  - Interest in and knowledge of cross-platform development (React Native / Flutter, etc.).
  - Interest in UI/UX and the ability to consider technology selection and architectural design from a product perspective.
  - English communication skills for collaborating with overseas team members.
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**Company Description**