

G Talent

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【Application Engineer】 BNPL Service**Remote Work★International Environment**

Job Information

Recruiter

G Talent at Bizmates, Inc.

Hiring Company

✦Major Fin-tech Company✦

Job ID

1545623

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Shibuya-ku

Salary

5 million yen ~ 9 million yen

Work Hours

9:00~18:00

Holidays

Saturday, Sunday, National Holiday / Annual Paid Leave, etc.

Refreshed

August 6th, 2025 15:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

Business Level

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

【 About the company 】

[Leading company in the payment industry supporting cashless, FinTech, and DX]

The company is listed on the first section of the Tokyo Stock Exchange and promotes cashless, FinTech, and DX in Japan and around the world together with its customers by providing comprehensive payment and finance-related services.

The company has set a goal of 25% or more operating profit growth every year, and has achieved 16 consecutive quarters of

increased sales and profits through its "all-president-ism" corporate culture, business model, sales force, and system capabilities. The company aims to contribute to the sustainable development of society as an innovation partner that contributes to the growth of its customers.

[Job Description]

[Overview]

The company is looking for an application engineer in charge of developing services for "GMO deferred payment" and "GMO-PG money transfer service", which are finance-related businesses (money service business).

[Your Role]

You will be in charge of planning/development/operation of post-payment products and remittance service products provided by the company. The company is looking for someone who can contribute to and pursue the following management philosophy by pursuing the provision of services that will bring smiles to the faces of everyone involved, including merchants and their customers.

"By contributing to the progress and development of society, we seek to enrich the lives of our colleagues, both materially and spiritually."

- ◇ Planning/system design/construction/maintenance of GMO deferred payment system or GMO-PG remittance system
 - Planning and proposal for service improvement and value enhancement
 - Application development (Web API, Batch) using Java (Spring Framework)
 - Overall architecture design, middleware and tool selection
 - Monitoring, performance and capacity adjustment, alert response
- ◇ Problem solving for companies and settlement providers of all sizes, from startups, mega-ventures, and major corporations to financial institutions using our services
 - Consulting for introduction support and construction of payment systems
 - Settlement consulting
 - Negotiation and coordination with system administrators of settlement providers such as financial institutions, various pay providers, etc.

[Careers to experience / Skills to acquire]

- ◇ Engage in My System/My Service
 - You are the one who makes your own service better, and you have the authority to decide for yourself.
 - You can pursue speed and elimination of waste thoroughly because it is your own service.
 - You can have attachment to the system and continue to perform PDCA cycles.
- ◇ Full phase/full stack all developed in-house
 - From requirement definition to operational improvement.
 - Server side/Infrastructure/Network/Security/On-Prem & Cloud/CI/CD all developed in-house.
 - There are many opportunities to make the most of your experience.
 - There are opportunities to take on challenges in areas you have no experience in.
 - A genuine engineering group where managers can develop the most.
- ◇ Challenges in mission-critical areas
 - High availability/high reliability/high volume processing, low latency, high security.
 - A cutting-edge cashless/fintech company that continues to grow at 25% per year.
 - You can be involved in a large social infrastructure that supports over 9 trillion yen in transactions per year.
 - Continuous challenge in a growing/changing environment.

[Welfare]

Full Social Insurance
 Commuting Allowance
 Family Allowance
 Defined Contribution Pension
 Medical Checkup
 Telecommuting System
 Employee Cafeteria

[Holidays]

Saturday/Sunday/National Holiday
 Annual Paid Leave
 New Year Holiday
 Parental Leave
 Nursing Care Leave
 Congratulations & Condolence Leave)
 Summer Holiday

Required Skills

[MUST] *Meet any of the following

- Knowledge and experience in web application development 3+ years

- Not averse to programming and other engineering tasks

【WANT】 *Meet any of the following

- Experience in DB design and SQL tuning
- Experience in system operation and fault handling
- Experience in EC web application development, preferably for payment related projects
- Major EC (mall) operators or their system development companies
(e.g. Yahoo!, Rakuten, etc. (EC sites of our member stores are also acceptable)
- Java/Spring Framework/Spring Boot
- Able to design in consideration of load when a large number of transactions are generated.
- Able to design with high availability in mind

【Ideal Applicants】

- Bright, positive attitude, and willing to learn from mistakes.
- Able to communicate smoothly with others.
- Have a strong sense of responsibility and commitment to the completion of the project, and be able to take the initiative.
- Able to consider system requirements from the user's point of view.

Company Description