



## Research & Analytics - Manager Exclusive job

Global leader in Financial Services

### Job Information

**Recruiter**

[Hire Pundit Japan Corporation](#)

**Hiring Company**

Global leader in Financial Services

**Job ID**

1545601

**Industry**

Investment Banking

**Company Type**

Large Company (more than 300 employees) - International Company

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards, Chiyoda-ku

**Salary**

11 million yen ~ 12 million yen

**Salary Bonuses**

Bonuses paid on top of indicated salary.

**Salary Commission**

Commission included in indicated salary.

**Refreshed**

June 25th, 2025 11:18

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level (Amount Used: English usage about 50%)

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

Team Leadership & Mentorship: Lead and manage a team of Researchers/Financial

Team Leadership & Management: Lead and manage a team of researchers, market Analysts, providing guidance, coaching, and training to ensure high-quality and timely deliverables.

Research Delivery & Quality Control: Oversee the team's production of accurate, targeted, and value-added third-party research on industries and markets, performing quality checks on all client deliverables.

Client & Team Communication: Ensure clear and consistent communication channels are maintained with both clients and the internal team, proactively resolving any issues that arise.

Drive Key BIA\* Initiatives: Scope new proposals, develop methodologies, and establish best practices and standard operating procedures for research and analytics initiatives.

\* Business Information and Analytics

Performance Monitoring & Reporting: Develop and maintain interactive dashboards to track key metrics, measure service effectiveness, and regularly report on efficiencies and growth opportunities to management.

Resource Management & Recruitment: Manage all team resourcing needs, including recruitment for new roles and backfilling for attrition, while allocating roles and responsibilities based on team expertise.

Strategic Collaboration: Coordinate with management to determine research/analytics priorities, develop researcher roadmaps, and collaborate extensively with global teams on strategic initiatives.

Process Development & Implementation: Prepare work instruction manuals and ensure the consistent implementation of all processes and procedures, supporting change management efforts.

Technology & Business Integration: Serve as an integrator between business needs and technology, fostering the creation of technology-enabled solutions to meet client requirements.

## Required Skills

Over 8 years of experience supporting Research/Analytics teams for Investment banking or equity research firm.

Post-graduate in Finance, Economics, commerce, or any other degree that is considered suitable to perform the required role.

Technical know-how in MS Office Suite, specifically advanced skills in Excel and PowerPoint.

Working knowledge of databases like Capital IQ, Thomson One, Thomson Eikon, Factiva, Merger Market, Perfect Information, Datastream, Euromonitor, BoardEx and Moodys Economics.

Good interpersonal skills.

Very good communication skills in English and Japanese with the ability to state messages in a clear manner by using language that is easy for others to understand. Preferably Japanese native with strong English.

Must be able to communicate and interact with a variety of internal/external customers and/or co-workers at the level of detail required to resolve issues of moderate complexity.

Able to demonstrate the ability to solve somewhat more complex problems by analyzing variables and applying appropriate solutions learned through experience and proficiency in understanding the job.

Excellent client relationship management skills.

Enthusiasm, aptitude, and organizational skills, along with a willingness to learn.

## Company Description