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Web Engineer (Tech Lead Candidate/Domestic Team)

Global Business★Fully Remote Work

Job Information

Recruiter
G Talent at Bizmates, Inc.

Hiring Company
‡Planning, Development, and Operation of Internet Business‡

Job ID
1545543

Industry
Internet, Web Services

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards, Minato-ku

Salary
8 million yen ~ 12 million yen

Work Hours
Flexime System

Holidays
Saturday/Sunday/National Holiday, Annual Paid Leave, etc.

Refreshed
July 8th, 2025 00:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
None

Minimum Japanese Level
Business Level

Minimum Education Level
High-School

Visa Status
No permission to work in Japan required

Job Description

【About the Company】

The company plans, develops and operates a social shopping site with over 8.5 million members (as of the end of January 2021) in 164 countries.
It is a marketplace where you can purchase fashion items from all over the world from personal shoppers (sellers) from all over the world. You can find items that are sold out or hard to find in Japan, brands that have not yet landed in Japan, and

other products that are special and highly valuable to each customer. The English version of the site is steadily expanding its user base, especially in North America. We will continue to aim to become a marketplace that can be used by people around the world.

【Job Description】

・Development and operation of new features using Ruby on Rails
・Formulation and design of system architecture considering performance, redundancy, maintainability, and ROI (This is the best environment for those who want to work on the whole system including architecture)
・Code review by members
・Fault isolation and bug fixing

【Project Details】
・Improvement of existing functions and development of new functions
Currently, the company is working on many projects such as improving the search function, optimizing coupons, shipping integration, diversifying payment methods, store integration, API development, new service development, and renewal of product detail pages and seller management screens.
・Modernization of technology (technical debt) of existing services
This service has been in operation for over 16 years, and some legacy technologies are still being used, so we are modernizing the technologies to optimize development and improve the service.

【Working conditions & treatment】

Flextime System

・Saturday/Sunday/National Holiday
・Annual Paid Leave
・New Year Holidays
・Congratulations & Condolence Leave
・Refresh Leave

・Commuting allowance
・Full social insurance
・Use of recreational facilities and sports facilities of Kanto IT Software Health Insurance Association is available
・Subsidy system for babysitter use (for internal events)
※The following system is also available for engineers※
・Lending notebook PC of your choice when you join the company
・Lending of dual displays if desired
・Subsidy system for purchasing a smart phone

In-house system
・Award system (MVP, etc., for each personnel evaluation)
・Encouragement of seminar participation
・Overseas business trip system
・Book purchase subsidy system

Required Skills

【Required】
・5+ years of experience in developing and operating web applications
・1+ years of experience in developing and operating web applications with Ruby on Rails
・Basic knowledge and experience using Linux

【Preferred】
・Good at coordinating and communicating with non-engineers
・Feel rewarded by solving problems and improving product development
・Interested in connecting business and development
・Checking the latest technical information, or sending it out yourself
・Experience in developing large scale web services

Company Description