

SPOT

ED THE HOME OF STARTUP RECRUITMENT 都内テクノロジー・スタートアップ企業の求人多数

[Senior Financial Analyst] at Global Collectable-Grading Com

Job Information

Recruiter

SPOTTED K.K.

Job ID 1545503

Industry Other

Job Type Permanent Full-time

Location Tokyo - 23 Wards

Salary

9 million yen ~ 10 million yen

Refreshed June 24th, 2025 11:09

General Requirements

Minimum Experience Level Over 6 years

Career Level Mid Career

Minimum English Level

Business Level (Amount Used: English usage about 25%)

Minimum Japanese Level Native

Minimum Education Level Bachelor's Degree

Visa Status Permission to work in Japan required

Job Description

About the Role

We are looking for a **Senior Financial Analyst** to join the Finance team at a global leader in third-party grading, authentication, and marketplaces for high-value collectibles. This position is based in our Tokyo office with flexibility for partial remote work and plays a key role in supporting strategic decision-making and driving the achievement of business goals through deep financial insights.

As a member of the Finance team, you will work closely with executive leadership to support both operational management and strategic initiatives- such as investment decisions, business improvements, new business creation, and long-term planning. This role reports to the **Finance Director in Japan** and collaborates cross-functionally with key business and operational leaders to enable data-driven, financially sound decisions.

- Partner with business unit and manufacturing leaders to provide strategic and operational support through in-depth financial analysis.
- Contribute to the development of annual and mid- to long-term business plans with cross-functional teams such as Marketing and Product.
- Build a robust KPI reporting structure to monitor and visualize performance metrics.
- Design and operate forecasting models and review cycles to deliver timely and accurate progress updates against strategic goals.
- Provide actionable analysis to support revenue growth and cost optimization strategies.
- Handle additional financial analysis and ad hoc reporting as needed.

Why Join?

- Hybrid working environment
- Relaxing culture
- Rapidly growing business

Required Skills

Who You Are:

- 2–3+ years of experience in Financial Planning & Analysis (FP&A), preferably in a mid- to large-sized operating company.
- Bachelor's degree in Finance, Accounting, Economics, or a related field, or equivalent practical experience.
- Strong communication skills (verbal and written), with the ability to clearly explain complex topics across all
- organizational levels.
- Analytical thinker with the ability to translate insights into strategic actions.
- Hands-on experience in budgeting, forecasting, performance monitoring, and business plan development in collaboration with business leaders.
- Advanced Excel skills with strong capabilities in data organization, management, and modeling.
- Deep understanding and analysis of financial statements.
- Experienced in KPI and business reporting tool preparation and utilization.
- Detail-oriented and self-driven with strong ownership and problem-solving skills.
- Knowledge of US GAAP, JGAAP, and other relevant financial reporting standards.
- Familiarity with financial process operations and system implementation.
- Comfortable using English for business-level reading and writing.
- Interest in collectibles and/or sports is a plus.

Company Description