



Consultant/Bilingual professionals(JPN-ENG)/Hybrid work

Poland-based foreign IT consulting firm

Job Information

Hiring Company

Sollers Consulting K.K

Job ID

1545262

Industry

IT Consulting

Company Type

Small/Medium Company (300 employees or less) - International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Chiyoda-ku

Train Description

Chiyoda Line Station

Salary

Negotiable, based on experience

Refreshed

July 14th, 2025 00:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English usage about 75%)

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

<About Business Consulting>

Continuous growth and agile way of collaboration defines our Business path. Everything we do – from requirements analysis, through testing to creating new solutions – is done with passion and high-quality assurance. With an open mind and business advisory craft at hand, our innovative teams lead our international clients to success.

<About the role. You will>

- Be active in B2B sales activities

- Be a part of consulting or implementation team during IT projects for financial institutions, primarily insurance companies
 - Coordinate small, Agile implementation projects or act as an independent leader of a project area
 - Lead complex business analysis, define functional requirements, design solutions and mentor less experienced team members
 - Act as a team leader, facilitating workshops and driving communication as needed by the project (scope of tasks can depend on the current project engagement)
 - Work closely with software developers and IT architects on a daily basis
 - Act as a Scrum Master with an option to develop as an Agile Coach
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About our promises. We can offer:

- Permanent employment agreement with 6-month probation period.
 - Flexible working hours and a hybrid home office model (2-3 times per week in the office) as work-life balance is crucial at Sollers.
 - A chance to be promoted twice a year and a clearly defined career path with salary forecast.
 - Opportunities for growth with a training budget that you can use for courses and conferences. We also provide access to an online training platform and co-fund language classes.
 - An internal coach to guide you through the onboarding, further training and career opportunities, plus a budget to be used for your lunches together.
 - A chance to #domore for the planet and the community as part of Sollers Change Makers – our volunteering program.
 - Lots of teambuilding activities, trips, hobby groups and cultural events to create a company powered by teamwork.
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Required Skills

About the requirements. You need:

- At least 5 years of professional experience in IT projects for the financial sector, preferably insurance or bancassurance in an international environment (experience from international companies would be an asset)
- Understanding how insurance companies or banks work, being familiar with their key processes and business models
- Experience in the functional design of IT solutions and running IT implementations
- To be creative, resourceful, and proactive in finding solutions to complex problems
- To ensure quality of the deliverables of your team, by applying analytical thinking and synthesis skills
- Experience in team management and taking responsibility for team results
- Ability to work in Japan on a full-time basis
- At least a bachelor's degree
- Great command of English (over TOEIC 900) and Japanese (over N1 level), being fully confident collaborating with English native speakers
- Show interest in supporting business development activities in Japan.

About the wishes. Nice to have:

- Experience working in implementation-related or strategic consulting, especially in the fields of insurance or bancassurance
 - Ability to build lasting and positive relationships with the client and members of managed team
 - International higher education
 - Additional languages
 - While having the main office in Tokyo, you want to work with our Clients abroad, traveling up to 50% of your work time
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Company Description