

**MichaelPage**

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## Quality Assurance Manager or Member (Pharmaceuticals)

### QA Manager or Member (Bio Pharma)

#### Job Information

**Recruiter**

Michael Page

**Job ID**

1545227

**Industry**

Pharmaceutical

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

7 million yen ~ 11 million yen

**Refreshed**

June 20th, 2025 18:01

#### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

#### Job Description

Join a leading pharmaceutical manufacturer as a Quality Assurance Manager or Member supporting product release and continuous system improvements at their Saitama facility. This role plays a key part in aligning local GMP systems with international standards and supporting cross-functional teams.

#### Client Details

This is a globally respected biopharmaceutical company. Known for its collaborative and patient-centered culture, the company combines innovation and compassion, offering its employees the opportunity to create real-world impact while growing their careers in a respectful, diverse, and empowering environment.

#### Description

- Manage quality systems in compliance with local and international regulations
- Oversee product quality and release processes for the Japan market
- Develop and maintain internal documentation and procedures per regulatory requirements
- Support team members' development through training and mentoring
- Lead site-wide initiatives for operational excellence and continuous improvement

**Job Offer**

- Attractive salary and benefits package (up to 11M total for Manager level)
- Opportunity to work in a diverse, globally connected team
- Clear development path and career ownership
- Hybrid and flexible working environment (depending on role)

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Sobi Tantisakchaichan on +81357337165.

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**Required Skills**

A successful QA Manager/Staff should have:

- Years of GMP or QQP experience in QA, QC, or Production in the pharmaceutical industry
  - Deep understanding of Japan's regulatory landscape and global GMP frameworks
  - Strong leadership in cross-functional or cross-cultural settings
  - Able to manage documents, inspections, and audits with a systematic approach
  - Fluent in Japanese; business-level English preferred (written & spoken)
  - Strategic communicator with strong problem-solving and project leadership skills
  - Passionate about team development and continuous learning
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**Company Description**

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