

**MichaelPage**

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## 【グローバルに活躍】Global HRBP

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## Job Information

**Recruiter**

Michael Page

**Job ID**

1545087

**Industry**

Internet, Web Services

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

8 million yen ~ 10 million yen

**Refreshed**

June 19th, 2025 09:58

## General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

## Job Description

Looking for a strategic, globally minded HR Business Partner to join Japan's most prominent tech companies. You'll work closely with executive leaders and HR centers of excellence to align HR strategies with global business goals and drive organizational effectiveness across diverse markets.

**Client Details**

A leading Japanese IT company known for various business functions in the market.

**Description**

- Strategic partnership through collaboration with business leaders
- People programs; employee engagement, succession planning, talent review
- Workforce planning
- Employee relations

- Analyze HR trends and metrics to develop solutions

#### **Job Offer**

International and multicultural team

Flexible working hours

Full social insurance coverage

Access to on-campus gym, daycare, and cafeteria

Competitive salary and performance-based bonuses

Employee stock ownership plan

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Mirai Masaki at +81 3 6832 8687.

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#### **Required Skills**

Minimum 3 years of experience in HRBP

Strong analytical skills

Business level proficiency in English and Japanese

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#### **Company Description**

A leading Japanese IT company known for various business functions in the market.