



Senior QA Engineer Full Remote No Japanese Required

Job Information

Recruiter

PROGRE Ltd

Hiring Company

HR Tech and AI company

Job ID

1545080

Industry

Internet, Web Services

Company Type

Small/Medium Company (300 employees or less)

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Japan

Salary

5 million yen ~ 9 million yen

Refreshed

July 17th, 2025 03:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English Only)

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

Permission to work in Japan required

Job Description

Responsibilities

- Perform analysis of requirements and prepare QA approach for their testing
- Create test case / E2E scenarios
- Responsible for testing activities and defect management
- Actively participate in the whole development process, from initial design up to launching the product/product features
- Follow and contribute to agile development processes
- Support PROD deployments/releases (Smoke tests)
- Work closely on the deadlines of the project

- Set processes for test plan reviews and ensure that that test plans/test suites get reviewed by all stakeholders/Project Manager
- Perform functional, regression, integration testing
- Develop and maintain automation test suites
- Have the full view on the application and highlight any risky areas, that may cause regression, forehead.

◆ The Attractiveness of the Position

Work-life balance

We encourage team members to have other activities and responsibilities in life, the average engineer works 40 hours a week. We have flex time, maternity/paternity leave, etc which is something a lot of our proud new parents really appreciate.

Choose where you work

We are set up for remote work, but you are more than welcome to come to our modern office in Shibuya, Tokyo.

International environment

We have people from all corners of the world working together to build the best products possible. Most members use English day to day, but the perfect candidate will be able to navigate and negotiate our international work environment and smooth the transition to a more global team for local colleagues.

Competitive salary and growth

We prioritize each individual's professional growth and ensure that everyone's efforts are seriously recognized and thoroughly evaluated. We provide assessments based on abilities, complemented by competitive salaries that recognize and reward your skills and contributions.

◆ PC Spec

Mac or Windows - you can pick your machine and we'll have it ready for you on your first day

◆ Attractiveness

- Immediate Impact: Ship features in days, reaching thousands of users in a single sprint.
- Engineering Culture: Humility, respect, and trust drive us. Code quality wins, not egos.
- Flexible Work: Flex time. Remote-first with optional access to our modern Shibuya office.

Required Skills

Application Requirements

✓ Must have

- 4+ years of QA related experience
- Strong understanding and experience in all QA activities in the SDLC.
- Understanding of Agile methodology and well-versed with all Agile ceremonies.
- Understanding of the entire Quality Assurance process, including defect life cycle, test case, and test plan documentation.
- Experience in Web Application testing ,API testing.
- Hands on experience of performing database testing using SQL queries
- Ability to create clear, concise, detail oriented test suites and bug reports.
- Good working knowledge in Jira
- Experience of testing web applications on Windows & Mac OS.
- Practical experience of using version control systems, especially GIT.
- Minimum 3+ Years of Experience in Automation Testing Using Selenium, cypress, puppeteer or similar tool.
- Full working proficiency in English. Japanese skills are also nice to have.

◆ Language

English: Business level
Japanese: Not Required

Company Description