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Project Manager

Job Information

Hiring Company
Nucleus Software

Subsidiary
Nucleus Software KK

Job ID
1545060

Industry
Bank, Trust Bank

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards, Chiyoda-ku

Salary
7 million yen ~ Negotiable, based on experience

Refreshed
July 9th, 2025 00:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Basic

Minimum Japanese Level
Native

Minimum Education Level
High-School

Visa Status
Permission to work in Japan required

Job Description

About Nucleus:
Nucleus Software has been providing Products and Services to various Global and Regional Financial institutions, from past 36 years. As a pioneer IT Service provider, Nucleus carry deep banking domain expertise and experience on latest technological trends. Nucleus's developed platforms power the operations of more than 200 financial institutions in 50 countries, supporting multiple business vertical's, accessible through Mobile and internet channels. Their platform supports retail banking, corporate banking, cash management, internet banking, automotive finance & other business areas.

Our software powers the operations of more than 200 Financial Institutions in over 50 countries, supporting retail lending, corporate banking, cash management, mobile and internet banking, automotive finance, and other business areas.
    36 years of focused expertise in banking and financial services,
    Entrusted by Global and Regional banks as a preferred partner for bank's Traditional to Transformative journey
    Driving large Digitalization programs for various banks using Data Science, Cloud, AI/ML, DevOps, RPA based solutions.
    An organization with "Employee First" outlook
    100% referenceable Services customers with perfect or close to perfect C-SAT scores
    Recognized as "Great Place to Work "by a global research organization

Job Role and Responsibilities:

The Project Manager will be responsible for Project Delivery utilising the best practices of Project Management (in its true spirit). The key objective is to build maximum client value while meeting the goals of minimising costs, timely delivery and ensuring quality. The PM must adhere to NSSP processes and exhibit capabilities for team management and its development.

Planning and Executing

To plan development, client delivery & deployment, implementation & migration to meet customer expectations, gross margins and quality standards.

To Understand customer requirements. Assess, meet and exceed customer expectations.

To execute the plan effectively by utilizing resources, controlling the scope, timeliness & quality standards.

Anticipate eventualities, identify potential risks, develop contingency plans and regularly track the same to ensure timely delivery of the project to the customers.

Ensure quality and timely preparation of various documents required by NSSP Processes.

Team Management

Align appropriate responsibilities, accountability and authority for team members.

Set direction and inspire team members. Encourage team members to value customers and deliver high quality service.

Help team members in laying down their performance plans and manage/enhance their performance.

Identify development needs of team members and groom them to take on additional responsibilities.

Required Skills

Desired for the Position:

Experience In PM, SDLC and Project Execution in System Development Department, including approvals, documentation,

Experienced in local Japanese company, preferably Credit Card company or Shopping Credit Domain

Experienced in executing Application system development projects

Software development Life cycle Management, including reviews, approvals, monitoring, tracking, schedule, cost, quality management etc.

Communication & Managing Stakeholders – Users, Business Users, Customer IT Team, Operation Team, Vendors

Managing project from starting (Initiation) to end (Release)

Future Career Progression:

Nucleus is well known for identifying, nurturing, and promoting the internal talent and having long mutually rewarding associations with its performing associates. Our focus programs help our associates to continuously grow based on their capability, performance, and career aspirations.

Company Description