



【英語を活かす】人事プログラムマネージャー/ HR Program Manager

ファッション会社にて、人事プログラムマネージャーの求人がございます。

Job Information

Recruiter

Robert Walters Japan (ロバート・ウォルターズ)

Hiring Company

ファッション会社

Job ID

1545013

Industry

Apparel, Fashion

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

8 million yen ~ 10 million yen

Work Hours

お問い合わせください

Holidays

完全週休2日制, 土日祝日休み, 有給休暇

Refreshed

June 18th, 2025 11:56

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

A global fashion company is looking for an HR Program Manager. The selected candidate will manage HR and sustainability data frameworks, ensuring accurate reporting and compliance. This is a hybrid role.

A multinational fashion brand that has found immense success through its luxurious styles and designs. This company has a long history of being a major player in the fashion industry.

Keywords:

ファッション、人事、プログラム管理, 求人, 外資系

Job Ref: HJVW1A

Responsibilities:

- Develop and maintain HR and sustainability data collection frameworks

- Define KPIs and metrics in collaboration with global and local teams
- Consolidate and report sustainability data for internal and external stakeholders
- Ensure data accuracy and reliability across global departments
- Improve data management systems with IT and key stakeholders
- Coordinate with auditors and consultants for data verification

Requirements:

- Experience in Workday (HRIS)
- Prior experience in retail industry is a plus
- Knowledge of human resources concepts, best practices, and procedures
- Proficient in MS Excel
- Understanding of HR related work
- Business level English

Company Description

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.