



【英語を活かす】HRBP Director

アパレルメーカーにて、HRBP Directorの求人がございます。

Job Information

Recruiter

Robert Walters Japan (ロバート・ウォルターズ)

Hiring Company

アパレルメーカー

Job ID

1545012

Industry

Apparel, Fashion

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

12 million yen ~ 15 million yen

Work Hours

お問い合わせください

Holidays

完全週休2日制, 土日祝日休み, 有給休暇

Refreshed

June 18th, 2025 11:56

General Requirements

Career Level

Executive

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

A renowned international apparel company is seeking a Director. The selected candidate will oversee recruitment, talent management, and employee relations to enhance organisational capability. This is a hybrid role.

About the Company:

An international apparel company that commands a number of powerful brands, this company markets its clothing in countries in all corners of the world. With brands that are instantly recognisable in shopping spaces across the globe, this organisation continues to be a market leader.

Keywords:

人事, 総務, 採用, リクルート, リクルートメント, 求人, 外資系

Job Ref: P6L6V3

Responsibilities:

- Align HR strategies with business objectives
- Lead and implement high-value HR initiatives to drive productivity
- Manage end-to-end corporate recruitment, including executive roles
- Foster effective communication and relationships across all organisation levels
- Advise management on HR issues and enhance leadership capabilities
- Develop leadership talent and manage succession planning

Requirements:

- Bachelor's degree or above in business or a relevant domain
- More than 12 years of experience as HRBP
- Experience in an international and multi-cultural company
- Prior experience in fashion or retail setting is ideal
- Proven experience in HRIS management
- Understanding of HR strategic planning, people practices, HR disciplines
- Proficient in MS Office Suite
- Business level Japanese; proficient in verbal and written English

Company Description

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.