

【英語を活かす】FP&Aアソシエイトディレクター/ FP&A Associate Director

外資系バイオ製薬会社にて、FP&Aアソシエイトディレクターの求人がございます。

Job Information**Recruiter**

Robert Walters Japan (ロバート・ウォルターズ)

Job ID

1544983

Industry

Pharmaceutical

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

15 million yen ~ 20 million yen

Work Hours

お問い合わせください

Refreshed

July 2nd, 2025 07:00

General Requirements**Career Level**

Executive

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

An international biopharmaceutical company is hiring an **Associate Director, Financial Planning & Analysis (FP&A)**. The selected candidate will lead financial planning activities for the Commercial and Tech Ops functions while supporting strategic initiatives and cross-functional partnerships.

A global biopharmaceutical leader, this company specialises in developing innovative therapies for serious and rare diseases, with a strong focus on transforming the lives of patients worldwide. Backed by cutting-edge science and a collaborative culture, it offers a purpose-driven environment ideal for passionate job seekers in the healthcare and life sciences space.

Keywords:

製薬業界, 財務計画, 予算管理, ERPシステム, 商業運営, 技術運営, 求人, 外資系

Job Ref: AVZ8MJ

Responsibilities:

- Act as primary financial partner for Commercial and Tech Ops teams, managing forecasts, budgets, and variance analysis
- Lead annual and long-term revenue planning, including in-market sales, inventory, and pricing
- Review commercial spending to optimise patient access and demand generation

- Identify risks and opportunities and recommend strategic investment or mitigation plans
- Develop and maintain KPIs, dashboards, and reporting tools
- Oversee purchase requisitions, invoice support, and financial process improvements
- Partner with Accounting on COGS, inventory tracking, and financial closings
- Support procurement reviews, contract analysis, and risk minimisation
- Ensure internal controls and SOX compliance across financial activities
- Conduct ad-hoc financial analyses, including scenario and resource planning

Requirements:

- Bachelor's degree or above in a relevant field
- More than 10 years of financial FP&A experience
- Practical experience supporting Commercial and Technical Operations functions in the pharma/biotech industry
- Proficient in ERP systems (Oracle & Hyperion Planning is ideal)
- Strong analytical skills and GAAP knowledge
- Skilled in MS Office Suite
- Possess a valid MBA qualification is a plus
- Proficient in verbal and written Japanese and English

Company Description

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.