



(ODX) Senior QA Engineer

Job Information

Hiring Company[givery, Inc.](#)**Job ID**

1544934

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

5 million yen ~ Negotiable, based on experience

Refreshed

July 7th, 2025 09:57

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

- **業務内容の要約**
Web/AI製品のQA業務全般・テスト自動化を担当
- **この求人のがいい**
国際的な開発環境で活躍／開発初期から製品品質に貢献
- **このポジションで活かせる経験**
Selenium等による自動テスト経験、Web/API/DBテスト、英語での業務経験
- **特色のある働き方や福利厚生**
完全フレックス・リモート可・家族手当あり

ギブリーについて

ギブリーは「すべての人が物心豊かな社会を実現する」をビジョンに掲げ、生成AIやAIエージェントなどを支援する、2009年創業のAIイネーブルメントカンパニー。
グローバルな開発組織と事業創造力、スピードを強みに事業を展開し、累計4000社を支援。生成AI分野の実績は650社以上。
AI業務効率化事業「MANA」、AI共創開発事業「Givery AI Lab」、AIマーケティング事業「DECA」、デジタル人材採用・育成事業「Track」を展開。
東証プライム、またはNASDAQへの時価総額1000億円での上場を見据えて、国内・海外において採用を強化しています。

▶ギブリー採用ピッチ資料

https://speakerdeck.com/givery_recruit/zhu-shi-hui-she-giburihui-she-shuo-ming-zi-liao-64a4a2bf-2526-4e61-8ef3-655354589618

▶ギブリーコンサルティング採用ピッチ資料

https://speakerdeck.com/givery_recruit/givery-consulting-the-entrance-book

About MANA Studio

MANA Studio, powered by Givery, is an AI platform delivering multi-LLM chat, agentic Buddies, and an upcoming meeting assistant. Thousands of professionals trust us for lightning-fast responses, bank-grade security, and relentless innovation.

Responsibilities

- Perform analysis of requirements and prepare QA approach for their testing
- Create test case / E2E scenarios
- Responsible for testing activities and defect management
- Actively participate in the whole development process, from initial design up to launching the product/product features
- Follow and contribute to agile development processes
- Support PROD deployments/releases (Smoke tests)
- Work closely on the deadlines of the project
- Set processes for test plan reviews and ensure that that test plans/test suites get reviewed by all stakeholders/Project Manager
- Perform functional, regression, integration testing
- Develop and maintain automation test suites
- Have the full view on the application and highlight any risky areas, that may cause regression, forehead.

◆ The Attractiveness of the Position

Work-life balance

We encourages team members to have other activities and responsibilities in life, the average engineer works 40 hours a week. We have flex time, maternity/paternity leave, etc which is something a lot of our proud new parents really appreciate.

Choose where you work

We are set up for remote work, but you are more than welcome to come to our modern office in Shibuya, Tokyo.

International environment

We have people from all corners of the world working together to build the best products possible. Most members use English day to day, but the perfect candidate will be able to navigate and negotiate our international work environment and smooth the transition to a more global team for local colleagues.

We are very proud of what Givery has become. The incredibly low turnover rate of our technology team proves that Givery fosters a work culture that is both very supportive and welcoming. We are sure, once you meet the team, you will feel it too!

##Competitive salary and growth

At Givery, we prioritize each individual's professional growth and ensure that everyone's efforts are seriously recognized and thoroughly evaluated. We provide assessments based on abilities, complemented by competitive salaries that recognize and reward your skills and contributions.

◆ PC Spec

Mac or Windows - you can pick your machine and we'll have it ready for you on your first day

◆ The Attractiveness of Givery

- Immediate Impact: Ship features in days, reaching thousands of users in a single sprint.
- Engineering Culture: Humility, respect, and trust drive us. Code quality wins, not egos.
- Flexible Work: Flex time. Remote-first with optional access to our modern Shibuya office.

◆ Benefit

- Health Insurance
- Transportation allowance (up to 30,000 yen per month)
- Family allowance (10,000 yen per month per dependent child up to age 18)
- In-house bar, free drinks

◆ Vacations

- Two days off per week (Saturday and Sunday)
Japanese national holidays
- Paid holiday: 10 days (first year) *Number of paid holidays increases (+1 day) every year up to 20 days a year.

◆ Selection Process

Generally we are able to move pretty fast from the time someone applies and we send them an offer, so it's up to the

candidate's schedule. Here are the steps:

- 1) An exam via our skill check platform Track Test.
- 2) Casual Chat
- 3) Team interview1 (usually 2 rounds over 2 hours with people you'll work with)
- 4) Team interview2 (usually 2 rounds over 2 hours with people you'll work with)
- 5) Offer!

*The order of 1 and 2 may change.

Required Skills

Must have

- 4+ years of QA related experience
- Strong understanding and experience in all QA activities in the SDLC.
- Understanding of Agile methodology and well-versed with all Agile ceremonies.
- Understanding of the entire Quality Assurance process, including defect life cycle, test case, and test plan documentation.
- Experience in Web Application testing ,API testing.
- Hands on experience of performing database testing using SQL queries
- Ability to create clear, concise, detail oriented test suites and bug reports.
- Good working knowledge in Jira
- Experience of testing web applications on Windows & Mac OS.
- Practical experience of using version control systems, especially GIT.
- Minimum 3+ Years of Experience in Automation Testing Using Selenium, cypress, puppeteer or similar tool.
- Full working proficiency in English. Japanese skills are also nice to have.

◆ Language

- English: Business level
- Japanese: Not Required

Company Description