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## Backend Engineer 【Security × Generative AI】

**★FLEXTIME★HYBRID WORK**

## Job Information

**Recruiter**
G Talent at Bizmates, Inc.

**Hiring Company**
Diagnose and respond to information security

**Job ID**
1544886

**Industry**
Other

**Job Type**
Permanent Full-time

**Location**
Fukuoka Prefecture

**Salary**
6 million yen ~ 10 million yen

**Work Hours**
Flextime System

**Refreshed**
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## General Requirements

**Minimum Experience Level**
Over 3 years

**Career Level**
Mid Career

**Minimum English Level**
None

**Minimum Japanese Level**
Business Level

**Minimum Education Level**
High-School

**Visa Status**
No permission to work in Japan required

## Job Description

**【ABOUT THE COMPANY】**

Based on the philosophy of "creating a society that does not have to worry about cyber security," the company is engaged in the security business, including various vulnerability assessments, and the system development business.

In system development, it is important not only to diagnose vulnerabilities after development, but also to design with security in mind from the design stage, and to conduct security checks during the development process.

## 【JOB DESCRIPTION】

▼ About the Company
The company's mission is to realize a society free from cybersecurity concerns. To achieve this, they offer services ranging from security-conscious design and development in system development to vulnerability assessments for web applications, smartphone applications, and IoT devices.

In system development, they believe it is crucial not only to conduct post-development vulnerability assessments for peace of mind but also to consider security from the design stage and perform security checks during development. They are constantly striving to build mechanisms that enable the realization of these principles in their system development business.

Furthermore, with the goal of creating an environment in regional areas that is comparable to Tokyo in terms of salary and benefits, and becoming a U/I-turn destination for local residents and young people, they have expanded their operations by establishing their Kitakyushu headquarters and opening a Sendai office in May 2019.

▼ Recruitment Background
The company is responsible for developing and providing innovative security products and services to meet the challenges of the age of generative AI, with the goal of "creating a society that never has to worry about cyber security.
It is in a phase of continued growth in terms of both technology and business while confronting evolving threats, centered on vulnerability assessment and secure system development.
Most recently, the company has been working on the development of its own products and expanding its organization and services.

This time, the company is looking for a full-stack engineer for the launch of a new SaaS in the field of generative AI x security.
In this position, you will lead the development team from both a technical and organizational perspective, and be involved in the creation of the system itself.
Come join in creating the future of security!!

▼ Responsibilities
The company is looking for an engineer who can work with hands-on development during the launch phase of its own product.
In this position, you will work together to create the core of the product, focusing on back-end implementation using Go and Python.
Management experience is a must, but you will not be expected to lead the entire team.
This position is suitable for those who want to pursue "good design" and "good code" in a simple manner.
This is an environment where you can grow while enjoying implementation and verification.

Designing and implementing the backend for in-house products (primarily Go / Python).
API design, DB design, architecture design and improvement.
Designing, building, and operating cloud infrastructure using AWS.
Leading the investigation, consideration, and resolution of technical issues.
Code reviews, quality improvement, and improvement of development styles within the team.
Understanding and adjusting development schedules and progress.
Collaboration, mentoring, and support for team members (including leading a small technical team).
Promoting projects in your area of responsibility (organizing requirements and formulating implementation plans).

▼ Position Highlights
・You will be involved in the development of an in-house product from its 0 to 1 phase, providing significant opportunities for skill development.
・You can utilize diverse skills beyond technical knowledge, such as project management, communication, and organizational management, allowing you to hone a wide range of abilities.
・You will be involved in developing innovative security solutions necessary for the generative AI era, with continuous opportunities to learn and implement the latest technologies.

▼ Skills and Experience You Will Gain:
・You can develop a multifaceted perspective by collaborating with individuals in various roles and engaging in business growth and technological initiatives.
・As you will frequently interact with management, you will cultivate strategic thinking from a business perspective.

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## 【WELFARE】

Full Social Insurance
Defined Contribution Pension

## 【HOLIDAYS】

Saturday/Sunday/National Holiday
Annual Paid Leave
New Year Holiday
Parental Leave
Congratulations & Condolence Leave
Bereavement Leave
etc.

## Required Skills

**▼ Required**
· 3+ years of web application development experience using Go or Python.
· Experience in source control and review in a team environment using Git/GitHub.
· Experience in development, deployment, and operation in a Linux environment.
· Member management experience.
· Japanese language skill at N2 level or higher.

**▼ Preferred**
· Experience in designing GraphQL, gRPC, or JSON-RPC, and DB design.
· Development and operation experience of AI/data utilization services.
· Basic knowledge (and learning experience) of security (threat detection, vulnerabilities, attack methods, etc.).
· Experience in designing, building, and operating AWS environments (Lambda, ECS, CloudWatch, etc.).

**▼Ideal Applicants**
· Able to calmly and flexibly work out solutions to complex specifications and areas of uncertainty
· Have an interest in and willingness to continue learning new technical areas such as security and AI
· Able to work collaboratively with team members and deliver results even in a remote environment.
· Able to see products as "your own business" and be a part of the team.
· Interested in improving not only technology but also processes and culture in a small team.

## Company Description