



Procurement Specialist – Fishing Products (Shiga, Japan)

Fishing Industry—Leverage Japanese Skill

Job Information

Hiring Company

JACKALL Inc.

Job ID

1544712

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Shiga Prefecture, Otsu-shi

Salary

3.5 million yen ~ 5 million yen

Refreshed

August 26th, 2025 07:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

■ Position Highlights

- **Work Style:** Weekends and national holidays off; 125 annual holidays
- **Main Duties:** Handle procurement and purchasing operations for fishing gear components
- **Company Features:** Fishing tackle manufacturer with a company-sponsored recreational fishing subsidy

■ Job Description

You will be responsible for procurement and purchasing of components required for the production of fishing products under the Jackall brand (including lures, fishing gear, apparel, etc.).

Initial Responsibilities

- Optimize component inventory in coordination with production plans (minimize overstock and shortages)
- Review purchasing plans and manage orders based on inventory analysis
- Select suppliers, request quotations, and negotiate prices

- Visualize inventory status and drive initiatives to improve inventory turnover
- Coordinate with production management, procurement departments, and suppliers
- Manage data using ERP systems, Excel, and other tools

Future Responsibilities:

- Lead supplier selection, quotation requests, and price negotiations
- Drive initiatives to improve the quality of supplied materials

Scope of work: Subject to change based on company needs

■ Employment Type

Full-time (Permanent position)

Trial period: 3 months (During this period, base salary may be reduced by up to ¥10,000)

■ Salary & Benefits

- Base Salary: ¥255,000–¥335,000/month
- Monthly Salary: ¥265,000–¥345,000
- Expected Annual Income: ¥3,800,000–¥5,000,000
*Based on 20 hours of overtime per month. Final offer depends on experience and skills.
- Salary Increase: Yes
- Overtime Pay: Yes

■ Working Hours

- 9:00 AM – 6:00 PM (8 hours/day, 1-hour break)
- Average monthly overtime: 20 hours

■ Location

Head Office: 5-22-7 Mano, Otsu-shi, Shiga Prefecture

- Remote work / transfer: None initially
- Smoking Policy: No smoking on premises (designated indoor smoking area available)
- Work location subject to company-assigned offices

■ Holidays & Paid Leave

- Total annual holidays: 125 days
- Days off: Complete 5-day workweek (Saturdays, Sundays, national holidays)
- Other leave:
Summer vacation
Year-end and New Year holidays
Paid vacation (10 days after 6 months of employment)
Special leave (wedding, bereavement, etc.)
Maternity and childcare leave (with actual usage record)

■ Benefits & Company Perks

- Work-hour flexibility: Shortened hours available (case-by-case)
- Side jobs allowed
- Training / Support: On-the-job training (OJT)
- Commuting allowance: Yes
- Housing allowance: Not available
- Welfare: Social Insurance (Health, Pension, Employment, Workers' compensation)
No corporate pension fund
- Retirement allowance: Yes
- Retirement age: 60
- Bicycle commuting allowed (some restrictions)
- Free dress code (for all employees)
- On-site parking (available to all employees)
- Private fishing subsidy: Up to ¥10,000 reimbursement
- Meal subsidy: ¥10,000/month

Required Skills

■ Required Qualifications:

- Minimum 3 years of practical experience in inventory management or purchasing in the manufacturing industry
- Proven track record managing KPIs such as inventory turnover, safety stock, and lead time reduction

■ Preferred Qualifications:

- Experience operating ERP systems (e.g., SAP, Oracle) or inventory management systems
- Knowledge of international trade operations (e.g., Incoterms, tariffs, customs procedures)

■ Language Skills:

- Chinese (Mandarin) – Intermediate level (preferred)
 - Chinese (Cantonese) – Intermediate level (preferred)
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Company Description