

**MichaelPage**

www.michaelpage.co.jp

## Finance Director

### Finance Director

#### Job Information

**Recruiter**

Michael Page

**Job ID**

1544694

**Industry**

Business Consulting

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

Negotiable, based on experience

**Refreshed**

June 16th, 2025 13:41

#### General Requirements

**Career Level**

Executive

**Minimum English Level**

Fluent

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

No permission to work in Japan required

#### Job Description

This is a rare opportunity to join the leadership team in Japan of a global listed company and play a pivotal role in shaping the growth strategy for Page Group Japan. If you're a commercially minded finance leader looking for a high-impact role with broad responsibility and regional visibility, we invite you to explore more.

#### Client Details

Page Group is a leading global recruitment consultancy, listed on the London Stock Exchange (FTSE 250), with over 49 years of history and operations in more than 30 countries. In Japan, Page Group operates under two core brands - Page Executive and Michael Page delivering executive search and professional recruitment solutions across all major industries. Our Tokyo office is one of the fastest-growing in the region, combining global best practices with deep local market expertise to support clients and candidates with integrity, insight, and impact. We are seeking a dynamic and commercially astute Finance Director to join our leadership team. This is a high-impact leadership role focused on driving strategic growth and governance across our Japan business.

#### Description

- Act as a strategic business partner to the Japan leadership team, providing financial insight and commercial guidance on key decisions and initiatives.

- Lead and develop cross-functional teams including finance, payroll, contractor services, and office administration.
- Ensure strong financial governance, owning the financial control framework and ensuring compliance with statutory and internal requirements.
- Manage financial planning activities including budgeting, forecasting, and financial modelling to support business growth.
- Oversee payroll and contractor operations, ensuring accuracy, compliance, and proactive management of contractor revenue streams.
- Engage with regional and group finance teams, acting as the primary in-country liaison on all finance-related matters.
- Drive operational efficiency by managing vendor relationships and improving processes across business support functions.
- Lead and support strategic change projects, working closely with global and regional teams to assess, implement, and manage transformation initiatives

#### Job Offer

- Competitive compensation package.
- Comprehensive benefits package tailored to employee well-being.
- Generous holiday leave to support work-life balance.
- Opportunities to work in a professional and collaborative environment in Tokyo.

Page Group Japan is acting as an Employment Agency in relation to this vacancy.

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#### Required Skills

A successful Finance Director should have:

- A degree in Accounting, Finance, or a related field, with professional certifications being an advantage.
- Proven experience in financial leadership roles within the business services industry.
- Strong knowledge of financial regulations, reporting standards, and compliance requirements.
- Excellent analytical and problem-solving skills.
- Proficiency in financial software and tools.
- Effective communication and leadership abilities to manage teams and stakeholders.

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