



## 【800～1100万円】 Test Automation Lead

楽天グループ株式会社での募集です。品質保証・QA（IT）のご経験のある方は歓迎です。

### Job Information

**Recruiter**

JAC Recruitment Co., Ltd.

**Hiring Company**

Rakuten

**Job ID**

1544318

**Industry**

Internet, Web Services

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

8 million yen ~ 11 million yen

**Holidays**

【有給休暇】初年度 10日 3か月目から 【休日】完全週休二日制 完全週休2日制（土・日）、祝日、夏季・年末年始休暇、慶弔休暇...

**Refreshed**

June 26th, 2025 05:00

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Native

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

【求人No NJB2306342】

You will join a group consisting of QA engineers and DevOps engineers and work collaboratively with PDMs and development teams within the department to contribute to the rapid release of high quality solutions to customers. The group is composed of members from various nationalities and communication is conducted in English.

Our QA team is composed of engineers with diverse backgrounds including quality assurance software testing theory test automation information security and application development.

**Development Environment**

Cucumber Robot Framework Selenium Appium Bruno TestRail Practi Test Windows server Linux SQL Server PostgreSQL Maria DB BigQuery Redis Elasticsearch Kubernetes Docker Kafka GitHub Actions Jenkins Java Python C# Sentry Rundeck Google Cloud Platform In house Cloud Environment etc.

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## Required Skills

### Mandatory Qualifications:

Over 7 years of hands on experience in test automation for web and mobile applications  
Strong Understanding of ISTQB Certified Foundation Level concepts  
Expertise in test automation tools: Cucumber Robot Framework Selenium Appium Playwright etc.  
Led test automation teams (3+ members) in previous roles  
Experienced in formulating and implementing test automation strategies and best practices  
Experienced in building CI/CD pipelines for test automation and quality assurance  
Experienced in designing and maintaining test automation frameworks  
Familiar with defect management tools: JIRA Bugzilla etc.  
Excellent communication and problem solving skills  
Bachelor's degree in computer science or equivalent knowledge

### Desired Qualifications:

Understanding of ISTQB Certified Test Automation Engineering Level concepts  
Proven experience in designing and managing quality assurance processes  
Knowledge and experience in e commerce services  
Experienced in integrating QA in Agile and DevOps environments  
Managed teams (10+ members) across multiple locations including overseas  
Experienced in project management including serving as Project Manager  
Experienced in system development including serving as Development Leader  
Basic level Japanese language skills

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## Company Description

インターネット関連事業