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Indonesia

## PR/123006 | Engineering Manager

### Job Information

**Recruiter**[JAC Recruitment Indonesia](#)**Job ID**

1544015

**Industry**

Pharmaceutical

**Job Type**

Permanent Full-time

**Location**

Indonesia

**Salary**

Negotiable, based on experience

**Refreshed**

June 10th, 2025 10:45

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

**Responsibilities:**

- Ensure all production machines operate efficiently.
- Inspect, disassemble, and replace machine parts as needed.
- Conduct routine machine checks to maintain optimal performance.
- Develop and implement preventive maintenance schedules.
- Coordinate with Quality and Production teams for machine validation (IQ, OQ, PQ).
- Source and compare prices for new machines and spare parts.
- Contact suppliers for quotations on standard and special spare parts.

- Review and approve incoming spare parts and equipment.
- Mentor and support team development.
- Train new team members on technical tasks.
- Propose internal and external training programs for team growth.
- Enforce safety (K3) procedures within the Engineering department.
- Conduct safety briefings and attend external safety training if invited.
- Prepare the annual maintenance budget.
- Monitor spare parts inventory.

**Requirements:**

- Bachelor's degree (S1) in Electrical or Mechanical Engineering from a reputable university with a minimum GPA of 3.0.
- Minimum 2 years of experience as an Engineering Manager in the Pharmaceutical, Cosmetics, or FMCG industry.
- Experience with tube filling machines is a plus.
- Knowledge of PLC and pneumatic systems.
- Proficient in MS Office, AutoCAD, and Photoshop.
- Fluent in English, both written and spoken.

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**Company Description**