



## Software development-Java Developer

### Polish Company in Japan

#### Job Information

**Hiring Company**

Sollers Consulting K.K

**Job ID**

1543715

**Industry**

IT Consulting

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards, Chiyoda-ku

**Train Description**

Chiyoda Line, Shin Ochanomizu Station

**Salary**

6 million yen ~ 9 million yen

**Refreshed**

February 10th, 2026 03:00

#### General Requirements

**Minimum Experience Level**

Over 10 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

日本語N2レベル以上

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

#### Job Description

**About Software Development at Sollers**

Versatility is the keyword when it comes to what we do in IT. Development is just the beginning of a long journey where we get familiar with business, processes, and architecture. But at the end of the day, the result is always the same: a ready-to-use solution used by everyone around us.

As a Sollers developer, you'll have the opportunity to continuously expand your skill set, navigate complex challenges, and contribute to the creation of solutions that empower businesses and individuals alike.

## &lt;Company Introduction Video&gt;

We would like to share a short video introducing our HR initiatives and employee support systems.

The video features English audio.

We hope it gives you a sense of our company culture and work environment.

[https://youtu.be/CsI5sewwFwA?si=KVAIf3UyfyjSCtJ3&utm\\_source=careercross&utm\\_medium=jobsite&utm\\_campaign=EB\\_movie\\_full](https://youtu.be/CsI5sewwFwA?si=KVAIf3UyfyjSCtJ3&utm_source=careercross&utm_medium=jobsite&utm_campaign=EB_movie_full)

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#### **About the role. You will**

- Implement and customise core insurance systems such as Guidewire, Salesforce, TIA or INSIS.
- Develop our own systems as a part of the internal R&D team.
- Design IT solutions and prepare documentation.
- Create unit tests.
- Work directly with our clients as an active member of an agile project team.

#### **About the skills and tools. You will use**

- Java or Gosu
- Git, Jenkins, and similar
- IntelliJ
- SOAP, REST
- Apex
- Oracle, MSSQL, H2
- ...and more depending on the project

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In Addition:

- Planned number of hires: 1
- Employment Type : Full-time employee (with a 6-month probationary period)
- Salary : 6M-9M
- Work location:KANDA SQUARE,2-2-1 Kanda-Nishikichō, Chiyoda-ku, Tokyo  
(Inside WeWork shared office)  
Nearest Stations:Shin-Ochanomizu Station
- Working Style
  - L Flexible working hours (flexitime system)
  - L Hybrid / Home Office Model(Employees are expected to work from the office 2 to 3 times per week)

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#### **Required Skills**

#### **About the requirements. You need:**

- At least 2 years of commercial experience as a software developer, preferably in Java.
- Strong understanding of Object-Oriented Programming (OOP), design patterns, clean code principles, and best practices.
- Solid understanding of software engineering concepts.
- Good command of English (at least B2) and Japanese (at least N2) language
- Effective communication skills and the ability to work well in a team.
- Availability for full-time employment.
- Ability to work in the Tokyo.

#### **About the wishes. Nice to haves:**

- Demonstrated ability to learn quickly in a supportive yet challenging environment.
- Eagerness to learn about new technologies and solutions.
- Willingness to travel regularly.
- Any of the following: Web services (REST/SOAP), Microservices, JMS knowledge, Spring, or any similar hands-on experience.

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#### **Company Description**