

# Software development-Java Developer

### **Polish Company in Japan**

### Job Information

### **Hiring Company**

Sollers Consulting K.K

#### Job ID

1543715

#### Industry

IT Consulting

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards, Chiyoda-ku

#### **Train Description**

Chiyoda Line, Shin Ochanomizu Station

### Salary

6 million yen ~ 9 million yen

### Refreshed

November 18th, 2025 02:00

## General Requirements

### **Minimum Experience Level**

Over 10 years

## **Career Level**

Mid Career

## Minimum English Level

**Business Level** 

## Minimum Japanese Level

**Business Level** 

## 日本語N2レベル以上

## **Minimum Education Level**

Bachelor's Degree

## Visa Status

Permission to work in Japan required

# Job Description

### **About Software Development at Sollers**

Versatility is the keyword when it comes to what we do in IT. Development is just the beginning of a long journey where we get familiar with business, processes, and architecture. But at the end of the day, the result is always the same: a ready-to-use solution used by everyone around us.

As a Sollers developer, you'll have the opportunity to continuously expand your skill set, navigate complex challenges, and contribute to the creation of solutions that empower businesses and individuals alike.

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#### <Company Introduction Video>

We would like to share a short video introducing our HR initiatives and employee support systems.

The video features English audio.

We hope it gives you a sense of our company culture and work environment.

https://youtu.be/CsI5sewwFwA?

si=KVAlf3UyfyjSCtJ3&utm\_source=careercross&utm\_medium=jobsite&utm\_campaign=EB\_movie\_full

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#### About the role. You will

- Implement and customise core insurance systems such as Guidewire, Salesforce, TIA or INSIS.
- Develop our own systems as a part of the internal R&D team.
- Design IT solutions and prepare documentation.
- Create unit tests.
- Work directly with our clients as an active member of an agile project team.

#### About the skills and tools. You will use

- Java or Gosu
- · Git, Jenkins, and similar
- IntelliJ
- SOAP, REST
- Apex
- Oracle, MSSQL, H2
  - ...and more depending on the project

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#### In Addition:

- · Planned number of hires: 1
- · Employment Type: Full-time employee (with a 6-month probationary period)
- · Salary: 6M-9M
- Work location:KANDA SQUARE,2-2-1 Kanda-Nishikichō, Chiyoda-ku, Tokyo (Inside WeWork shared office)
- Nearest Stations: Shin-Ochanomizu Station
- · Working Style
  - L Flexible working hours (flextime system)
  - L Hybrid / Home Office Model(Employees are expected to work from the office 2 to 3 times per week)

## Required Skills

### About the requirements. You need:

- At least 2 years of commercial experience as a software developer, preferably in Java.
- Strong understanding of Object-Oriented Programming (OOP), design patterns, clean code principles, and best practices.
- Solid understanding of software engineering concepts.
- Good command of English (at least B2) and Japanese (at least N2) language
- Effective communication skills and the ability to work well in a team.
- Availability for full-time employment.
- · Ability to work in the Tokyo.

# About the wishes. Nice to haves:

- Demonstrated ability to learn quickly in a supportive yet challenging environment.
- Eagerness to learn about new technologies and solutions.
- · Willingness to travel regularly.
- Any of the following: Web services (REST/SOAP), Microservices, JMS knowledge, Spring, or any similar hands-on experience.

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