



Business Analyst-Financial Services

Polish Company in Japan

Job Information

Hiring Company

[Sollers Consulting K.K](#)

Job ID

1543713

Industry

IT Consulting

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Chiyoda-ku

Train Description

Hanzomon Line, Jimbocho Station

Salary

5 million yen ~ 7 million yen

Refreshed

February 3rd, 2026 11:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

About Sollers Consulting

Sollers Consulting is more than a consultancy and software integrator.

As a company founded in 2000, our mission has been to transform the financial & insurance industries by helping them adapt to new technologies.

The power of collaboration and the limitless potential of Sollers people are at the root of our success. We strive to be the best at what we do, both in the eyes of our team and our customers. We put people at the heart of every project.

<Company Introduction Video>

We would like to share a short video introducing our HR initiatives and employee support systems.

The video features English audio.

We hope it gives you a sense of our company culture and work environment.

[https://youtu.be/CsI5sewwFwA?
si=KVAIf3UyfyjSCtJ3&utm_source=careercross&utm_medium=jobsite&utm_campaign=EB_movie_full](https://youtu.be/CsI5sewwFwA?si=KVAIf3UyfyjSCtJ3&utm_source=careercross&utm_medium=jobsite&utm_campaign=EB_movie_full)

About the role. You will

- Be a part of consulting or implementation team during IT projects for financial institutions, primarily insurance companies
- Conduct business analysis, define functional requirements, and test developed solutions and support UATs
- Work closely with software developers and IT architects on a daily basis
- Be an active member of an Agile team, taking ownership for your topics
- Test yourself in various roles performing varied tasks in an international environment (scope of tasks can depend on the current project engagement)
- Support the development of Tokyo office and activities in Japan
- Support B2B sales activities in the Japan market

In Addition:

- Planned number of hires: 3
- Employment Type : Full-time employee (with a 6-month probationary period)
- Salary : 5M-7M
 - L If you are hired as a Senior Business Analyst : 6.5M-9M
- Work location:KANDA SQUARE,2-2-1 Kanda-Nishikichō, Chiyoda-ku, Tokyo
(Inside WeWork shared office)
Nearest Stations:Shin-Ochanomizu Station
- Working Style
 - L Flexible working hours (flexitime system)
 - L Hybrid / Home Office Model(Employees are expected to work from the office 2 to 3 times per week)

Required Skills

About the requirements. You need:

- At least 2 years of professional experience in IT projects for the financial sector, preferably insurance or bancassurance (experience from international companies would be an asset)
- To be creative, resourceful, and proactive in finding solutions to complex problems
- Ability to apply analytical thinking and synthesis to present results of your work
- Strong aptitude to work with clients from the financial sector in a professional environment
- Ability to learn quickly in a friendly but challenging international environment
- To enjoy teamwork with experts with various professional backgrounds and skills
- To be able to work in Japan on a full-time basis
- At least a bachelor's degree
- Great command of English (over TOEIC 900) and Japanese (over N1 level), being fully confident collaborating with English native speakers
- Show interest in supporting business development activities in Japan

About the wishes. Nice to haves:

- Familiarity with insurance business processes
- Experience working in fintech, consulting, implementation, or IT company, especially in the fields of insurance or bancassurance
- International higher education
- Team leadership skills and management experience
- Additional languages
- While having the main office in Tokyo, you want to work with our Clients abroad, traveling up to 50% of your work time

Company Description