



**SMART PARTNERS®**  
PRACTICAL CONSULTING

## Site Reliability Engineer

**Full remote, flextime, visa sponsorship**

### Job Information

**Recruiter**

[Smart Partners](#)

**Hiring Company**

A Japanese technology company transforming businesses in Japan

**Job ID**

1543506

**Industry**

Internet, Web Services

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

8 million yen ~ 12 million yen

**Refreshed**

December 30th, 2025 15:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Daily Conversation

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

No permission to work in Japan required

### Job Description

#### Overview:

My client is a leading technology company driving digital innovation in Japan, specialising in creating scalable and secure solutions that allow Japanese businesses to modernise their IT systems.

They operate multiple in-house services (primarily on AWS) and are tackling challenges such as infrastructure automation, performance optimisation, and transitioning monolithic systems to microservices. They are seeking a skilled Site Reliability Engineer to help standardise, automate, and scale their infrastructure in a time of rapid business growth.

Enjoy the flexibility of fully remote work within Japan, or visit their modern office in Tokyo, working as part of a dynamic, multicultural team.

Responsibilities include:

- Architect and implement reliable and scalable infrastructure solutions, using tools like Terraform for configuration and deployment
- Drive process improvements by automating workflows for deployment and operations
- Diagnose and resolve incidents efficiently, ensuring high availability and stability
- Monitor and improve system security
- Assess and enhance infrastructure performance, implementing changes to optimise operations
- Develop clear and comprehensive documentation to aid team collaboration and knowledge transfer
- Stay ahead of industry trends by evaluating and adopting new tools and methodologies

What's on offer:

- A salary in the range of 8M to 12M JPY (depending on skills and experience)
- Work with some of the best SREs in the tech industry in Japan, fast-tracking your own professional development
- Work in a modern, international, and supportive environment with strong support for work-life balance
- For overseas applicants: visa support & relocation assistance
- Fully remote within Japan, or you can work from the Tokyo office (if you prefer); Flextime

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## Required Skills

Essential Skills & Experience:

- At least five years of professional experience in infrastructure engineering
- Advanced knowledge of Terraform and programming skills in common scripting or development languages
- Proven experience implementing DevOps practices in production environments

Preferred Skills and Experience:

- Experience working with large-scale infrastructure environments
- Fullstack engineering experience

Languages:

- Business-level Japanese (N2 or higher) is required. Conversational English language skills are desirable

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## Company Description