SMART PARTNERS®
PRACTICAL CONSULTING

Site Reliability Engineer

Full remote, flextime, visa sponsorship

Job Information

Recruiter
Smart Partners K.K.

Hiring Company
A Japanese technology company transforming businesses in Japan

Job ID
1543506

Industry
Internet, Web Services

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
8 million yen ~ 12 million yen

Refreshed
October 20th, 2026 05:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Daily Conversation Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
No permission to work in Japan required

Job Description

Overview:

My client is a leading technology company driving digital innovation in Japan, specialising in creating scalable and secure solutions that allow Japanese businesses to modernise their IT systems.

They operate multiple in-house services (primarily on AWS) and are tackling challenges such as infrastructure automation, performance optimisation, and transitioning monolithic systems to microservices. They are seeking a skilled Site Reliability Engineer to help standardise, automate, and scale their infrastructure in a time of rapid business growth.

Enjoy the flexibility of fully remote work within Japan, or visit their modern office in Tokyo, working as part of a dynamic, multicultural team.

Responsibilities include:

- Architect and implement reliable and scalable infrastructure solutions, using tools like Terraform for configuration and deployment
- Drive process improvements by automating workflows for deployment and operations
- Diagnose and resolve incidents efficiently, ensuring high availability and stability
- Monitor and improve system security
- Assess and enhance infrastructure performance, implementing changes to optimise operations
- Develop clear and comprehensive documentation to aid team collaboration and knowledge transfer
- Stay ahead of industry trends by evaluating and adopting new tools and methodologies

What's on offer:

- A salary in the range of 8M to 12M JPY (depending on skills and experience)
- Work with some of the best SREs in the tech industry in Japan, fast-tracking your own professional development
- Work in a modern, international, and supportive environment with strong support for work-life balance
- For overseas applicants: visa support & relocation assistance
- Fully remote within Japan, or you can work from the Tokyo office (if you prefer); Flextime

Required Skills

Essential Skills & Experience:

- At least five years of professional experience in infrastructure engineering
- Advanced knowledge of Terraform and programming skills in common scripting or development languages
- Proven experience implementing DevOps practices in production environments

Preferred Skills and Experience:

- Experience working with large-scale infrastructure environments
- Fullstack engineering experience

Languages:

- Business-level Japanese (N2 or higher) is required. Conversational English language skills are desirable

Company Description