



Job Description

Company and Job Overview JAC's client is a leading bank in Asia, looking for a Branch Service Manager position. Location: Ho Chi Minh City

Job Responsibilities

Branch Operations, Customer Services and Sales Referrals

- Support Head of Branch Service to ensure smooth running of daily branch operations/ controls.
- Responsible for delivering branch services, operation controls and sales referrals.
- Takes charge to drive service excellence and sales referral KPIs among team members.
- Maintains high standards of operational controls and audit compliance in the branch.

Ensure all staff comply with both external and internal governance standards.

Ensures branch achieve service delivery and issue resolution timelines.

Branch Management

- Responsible for building bench strength of the team through training and upskilling.
- Manage overall resources of the branch to meet daily operational/ servicing needs.
- Assume responsibilities of transaction checker and registered key / combination holder.

People Management

- Identify staff capabilities and identify skills gap. Provide guidance to staff on job performance with regular reviews.
- Career development plan for branch staff. Responsible for staff development, training and grooming.
- Responsible for staff appraisal and performance review.
- Perform staff counselling where required.

Others:

- Project a professional image through high standard of personal grooming.
- Any other duties as assigned by Head of Branch Service.

Job Requirements

- A recognized tertiary education with at least 5 years' experience in branch operations preferred.
- Strong leadership qualities in building an effective team.
- Excellent people management and communication skills.
- Highly motivated and driven.
- Strong customer service mindset and enjoy the challenge of meeting and exceeding customers' expectations.
- A team player, with good communication and problem-solving skills.
- Effectively bilingual (written and spoken).

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