



JAC Recruitment

We are recruitment specialists around the globe

Vietnam



PR/094874 | Head of Talent Acquisition

## Job Information

**Recruiter**

JAC Recruitment Vietnam Co., Ltd

**Job ID**

1543475

**Industry**

Bank, Trust Bank

**Job Type**

Permanent Full-time

**Location**

Vietnam

**Salary**

Negotiable, based on experience

**Refreshed**

June 3rd, 2025 11:01

## General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

## Job Description

### Company and Job Overview

Our Client is a big international bank in Vietnam

### Job Responsibilities

- Manage the full lifecycle of recruitment from sourcing to onboarding
- Coach and mentor the talent acquisition team
- Partner with HRBPs and hiring managers to understand talent needs
- Develop candidate pipeline and utilize sourcing tools

- Ensure regular pipeline reporting and positive candidate experience
- Implement Talent Acquisition plans aligned with country and group priorities
- Execute employer branding initiatives to promote the company as a top employer
- Develop and update HR Talent Acquisition policies and processes

#### **Job Requirements**

- Bachelor's degree in a related field
- At least 10 years of experience in HR and talent acquisition, with a minimum of 5 years in HR management.
- Preferably experience in banking/ finance; FMCG; Retail at MNCs company
- Strong communication, leadership, and interpersonal skills
- Ability to work in a fast-paced, team-oriented environment
- Proficiency in both Vietnamese and English

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#### **Company Description**