



## Backend Tech Lead | Scalable CDP SaaS (URGENTLY)

**Drive growth at a global SaaS firm**

### Job Information

#### Recruiter

Next Move K.K.

#### Hiring Company

A Softbank-backed AdTech SaaS innovator

#### Job ID

1543281

#### Industry

Software

#### Company Type

Large Company (more than 300 employees)

#### Non-Japanese Ratio

Majority Japanese

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards, Shinjuku-ku

#### Train Description

Yamanote Line, Shinjuku Station

#### Salary

7 million yen ~ 12 million yen

#### Salary Bonuses

Bonuses paid on top of indicated salary.

#### Refreshed

May 4th, 2026 03:00

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

Business Level (Amount Used: English usage about 10%)

#### Minimum Japanese Level

Fluent

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

As a Lead Engineer, you will:

- Design, build, and manage scalable backend services and microservices for our CDP
- Lead a team of engineers to deliver robust, maintainable features
- Work closely with product managers and frontend teams to shape product direction
- Improve system performance, observability, and development processes
- Guide technical decisions, code reviews, and mentor junior developers

**Tech Stack:**

- Language: Go, Java, Python
- Infrastructure: AWS, GCP, Docker, Kubernetes
- Databases: PostgreSQL, Redis, BigQuery
- Tools: GitHub, Slack, JIRA

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**Required Skills**

- 3+ years of backend development experience in two of the following languages (Rust/Python/Java/GO/C/C++) and cloud architecture (AWS/GCP).
- Experience in building data pipelines
- Experience in performance improvement
- Experience leading engineering projects or small teams
- Deep understanding of system design and distributed architecture

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**Company Description**