



## Backend Tech Lead | Scalable CDP SaaS (URGENTLY)

Drive growth at a global SaaS firm

### Job Information

**Recruiter**

Next Move K.K.

**Hiring Company**

A Softbank-backed AdTech SaaS innovator

**Job ID**

1543281

**Industry**

Software

**Company Type**

Large Company (more than 300 employees)

**Non-Japanese Ratio**

Majority Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards, Shinjuku-ku

**Train Description**

Yamanote Line, Shinjuku Station

**Salary**

7 million yen ~ 12 million yen

**Salary Bonuses**

Bonuses paid on top of indicated salary.

**Refreshed**

December 29th, 2025 01:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level (Amount Used: English usage about 10%)

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

As a Lead Engineer, you will:

- Design, build, and manage scalable backend services and microservices for our CDP
- Lead a team of engineers to deliver robust, maintainable features
- Work closely with product managers and frontend teams to shape product direction
- Improve system performance, observability, and development processes
- Guide technical decisions, code reviews, and mentor junior developers

**Tech Stack:**

- Language: Go, Java, Python
- Infrastructure: AWS, GCP, Docker, Kubernetes
- Databases: PostgreSQL, Redis, BigQuery
- Tools: GitHub, Slack, JIRA

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**Required Skills**

- 3+ years of backend development experience in two of the following languages (Rust/Python/Java/GO/C/C++) and cloud architecture (AWS/GCP).
- Experience in building data pipelines
- Experience in performance improvement
- Experience leading engineering projects or small teams
- Deep understanding of system design and distributed architecture

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**Company Description**