# Backend Tech Lead | Scalable CDP SaaS (URGENTLY)

**Drive growth at a global SaaS firm**

## Job Information

**Recruiter**
Next Move K.K.

**Hiring Company**
A Softbank-backed AdTech SaaS innovator

**Job ID**
1543281

**Industry**
Software

**Company Type**
Large Company (more than 300 employees)

**Non-Japanese Ratio**
Majority Japanese

**Job Type**
Permanent Full-time

**Location**
Tokyo - 23 Wards, Shinjuku-ku

**Train Description**
Yamanote Line, Shinjuku Station

**Salary**
7 million yen ~ 12 million yen

**Salary Bonuses**
Bonuses paid on top of indicated salary.

**Refreshed**
November 2nd, 2026 04:00

## General Requirements

**Minimum Experience Level**
Over 3 years

**Career Level**
Mid Career

**Minimum English Level**
Business Level (Amount Used: English usage about 10%)

**Minimum Japanese Level**
Fluent Level

**Minimum Education Level**
Bachelor's Degree

**Visa Status**
Permission to work in Japan required

## Job Description

As a Lead Engineer, you will:

- Design, build, and manage scalable backend services and microservices for our CDP
- Lead a team of engineers to deliver robust, maintainable features
- Work closely with product managers and frontend teams to shape product direction
- Improve system performance, observability, and development processes
- Guide technical decisions, code reviews, and mentor junior developers

**Tech Stack:**

- Language: Go, Java, Python
- Infrastructure: AWS, GCP, Docker, Kubernetes
- Databases: PostgreSQL, Redis, BigQuery
- Tools: GitHub, Slack, JIRA

## Required Skills

- 3+ years of backend development experience in two of the following languages (Rust/Python/Java/GO/C/C++) and cloud architecture (AWS/GCP).
- Experience in building data pipelines
- Experience in performance improvement
- Experience leading engineering projects or small teams
- Deep understanding of system design and distributed architecture

## Company Description