



## [Accounting Leader] at Multinational Agriculture Company

### Job Information

**Recruiter**

SPOTTED K.K.

**Job ID**

1543191

**Industry**

Other

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

8 million yen ~ 12 million yen

**Refreshed**

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### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

**Key Responsibilities**

- Lead and manage statutory and tax audits in Japan
- Ensure compliance with J-GAAP, tax regulations, and internal controls
- Collaborate with external accounting firms and tax advisors
- Coordinate with the Global Shared Services Center for routine accounting tasks
- Support the transition and automation of accounting processes
- Partner with FP&A for reporting and analysis improvements
- Oversee monthly, quarterly, and annual closing procedures

- Identify and implement efficiency improvements across finance operations
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## Required Skills

### Required Qualifications

- Fluent in Japanese (reading, writing, and speaking) – essential for audit and regulatory work
- Business-level English – required for international communication
- Proven experience managing audits and statutory reporting in Japan
- Strong skills in prioritization, resilience, and time management
- Experience working under pressure in a fast-paced environment
- High proficiency in accounting systems and automation tools
- Strong interpersonal and stakeholder management skills

### Preferred Skills

- Experience in multinational companies or working within a global finance structure
  - Familiarity with ERP systems (e.g., SAP, Oracle, NetSuite)
  - Track record of driving process improvements or finance automation projects
  - Hands-on experience with Shared Services or outsourcing models
  - CPA (Japan or international), Boki level 2 or higher, or other relevant accounting certifications
  - Strong analytical and problem-solving skills
  - Proactive mindset with the ability to challenge the status quo and drive change
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## Company Description