



## 【Junior Software Engineer】 Permanent/Foreign Engineer WELCOME

**Various Projects and VISA Support! JLPT**

### Job Information

#### Hiring Company

Human Resocia Co., Ltd.

#### Subsidiary

Human Resocia Co.,Ltd.

#### Job ID

1543102

#### Division

GIT Division

#### Industry

Software

#### Company Type

Large Company (more than 300 employees)

#### Non-Japanese Ratio

Majority Non-Japanese

#### Job Type

Permanent Full-time

#### Location

Japan

#### Salary

3.5 million yen ~ 4.5 million yen

#### Hourly Rate

※The salary is including allowances

#### Work Hours

9:00 to 18:00 ◆ 1 hour lunch break ◆ (※Depends on clients )

#### Holidays

Saturday, Sunday, National holidays, Paid holidays etc.

#### Refreshed

April 28th, 2026 10:00

### General Requirements

#### Minimum Experience Level

Over 1 year

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Daily Conversation

#### Minimum Education Level

Bachelor's Degree

**Visa Status**

No permission to work in Japan required

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**Job Description**

We are currently a global company with more than 500 foreign engineers from about 60 countries actively working.

You will be working on projects by clients.

There are many projects related to Web application development especially using Java, C#, PHP, Python, Node.js, JavaScript (React, Angular, Vue), etc. Also there are various roles such as back-end engineers, front-end engineers or full stack engineers.

We will assign a project which matches your expertise of programming language or experiences.

Recently the projects related to Mobile application development using Java, Swift, Kotlin, React Native, Unity, etc. are increasing.

**[Project examples]**

- Management application development
  - Sales, stocks and reservation application development for retail
  - E-Commerce mobile application development for the cosmetics and apparel industries
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**Required Skills****[Qualifications]**

- 1+ year of experience developing Web or Mobile applications using either programming language
- Basic knowledge of DBMS
- Bachelor's or higher degree in Computer Science, Information Technology, Statistics or Mathematics

**[Preferred Qualifications]**

- Experience developing applications using AWS, Google Cloud Platform or Azure
- Experience in creating documents in Japanese

\*Please be sure to attach a resume in Japanese or English when applying.

**[Support/Employee Benefits]**

We provide various training and support related to daily life and the Japanese language so that everyone can thrive in Japan with peace of mind.

- Air ticket support
- Visa support
- Housing arrangements & partial housing allowance support
- Japanese language training & Business manner training
- Regular Follow-up meeting
- Others(Health insurance, Commuting allowance, Annual medical check-up, Paid holiday etc.)

For any questions or other support, please feel free to consult with the interviewer directly during the interview.

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**Company Description**