

# 【Senior Software Engineer】Permanent/Foreign Engineer WELCOME

**Various Projects and VISA Support! JLPT**

## Job Information

**Hiring Company**
Human Resocia Co., Ltd.

**Subsidiary**
Human Resocia Co.,Ltd.

**Job ID**
1543051

**Division**
GIT Division

**Industry**
Software

**Company Type**
Large Company (more than 300 employees)

**Non-Japanese Ratio**
Majority Non-Japanese

**Job Type**
Other

**Location**
Japan

**Salary**
4 million yen ~ 6 million yen

**Hourly Rate**
※The salary is including allowances

**Work Hours**
9:00 to 18:00 ◆1 hour lunch break◆ (※Depends on clients )

**Holidays**
Saturday, Sunday, National holidays, Paid holidays etc.

**Refreshed**
November 3rd, 2026 05:00

## General Requirements

**Minimum Experience Level**
Over 3 years

**Career Level**
Mid Career

**Minimum English Level**
Business Level

**Minimum Japanese Level**
Business Level

**Minimum Education Level**
Bachelor's Degree

**Visa Status**
No permission to work in Japan required

## Job Description

We are currently a global company with more than 500 foreign engineers from about 60 countries actively working.

You will be working on projects by clients.

There are many projects related to Web application development especially using Java, C#, PHP, Python, Node.js, JavaScript (React, Angular, Vue), etc. Also there are various roles such as back-end engineers, front-end engineers or full stack engineers.

We will assign a project which matches your expertise of programming language or experiences.

【Project examples】
Development and implementation of customer solutions for various industries such as IT, manufacturers, finance, services, etc. You will develop Web applications or Mobile applications leading with the junior engineers as a team leader.

・Understand sufficiently all processes of application development and mentor to the junior engineers
・Management of application development for the junior engineers

## Required Skills

【Qualifications】
・3+ years of experience developing Web or Mobile applications using OOP languages
・Experience with all development processes throughout upstream process to downstream process
・High motivation for team management

【Preferred Qualifications】
・Experience in team management
・Experience in negotiation with clients
・Experience in developing applications using AWS, Google Cloud Platform or Azure

*Please be sure to attach a resume in Japanese or English when applying.

【Support/Employee Benefits】
We provide various training and support related to daily life and the Japanese language so that everyone can thrive in Japan with peace of mind.

・Air ticket support
・Visa support
・Housing arrangements &  partial housing allowance support
・Japanese language training & Business manner training
・Regular Follow-up meeting
・Others(Health insurance, Commuting allowance, Annual medical check-up, Paid holiday etc.)

For any questions or other support, please feel free to consult with the interviewer directly during the interview.

## Company Description