【Senior Software Engineer】 Permanent/Foreign Engineer WELCOME

Various Projects and VISA Support! JLPT

Job Information

Hiring Company
Human Resocia Co., Ltd.

Subsidiary
Human Resocia Co.,Ltd.

Job ID
1543051

Division
GIT Division

Industry
Software

Company Type
Large Company (more than 300 employees)

Non-Japanese Ratio
Majority Non-Japanese

Job Type
Other

Location
Japan

Salary
4 million yen ~ 6 million yen

Hourly Rate
※The salary is including allowances

Work Hours
9:00 to 18:00 ♦1 hour lunch break ♦ (※Depends on clients)

Holidays
Saturday, Sunday, National holidays, Paid holidays etc.

Refreshed
April 28th, 2026 11:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
No permission to work in Japan required

Job Description

We are currently a global company with more than 500 foreign engineers from about 60 countries actively working.

You will be working on projects by clients.

There are many projects related to Web application development especially using Java, C#, PHP, Python, Node.js, JavaScript (React, Angular, Vue), etc. Also there are various roles such as back-end engineers, front-end engineers or full stack engineers.

We will assign a project which matches your expertise of programming language or experiences.

【Project examples】
Development and implementation of customer solutions for various industries such as IT, manufacturers, finance, services, etc. You will develop Web applications or Mobile applications leading with the junior engineers as a team leader.

・Understand sufficiently all processes of application development and mentor to the junior engineers
・Management of application development for the junior engineers

Required Skills

【Qualifications】
・3+ years of experience developing Web or Mobile applications using OOP languages
・Experience with all development processes throughout upstream process to downstream process
・High motivation for team management

【Preferred Qualifications】
・Experience in team management
・Experience in negotiation with clients
・Experience in developing applications using AWS, Google Cloud Platform or Azure

*Please be sure to attach a resume in Japanese or English when applying.

【Support/Employee Benefits】
We provide various training and support related to daily life and the Japanese language so that everyone can thrive in Japan with peace of mind.

・Air ticket support
・Visa support
・Housing arrangements & partial housing allowance support
・Japanese language training & Business manner training
・Regular Follow-up meeting
・Others(Health insurance, Commuting allowance, Annual medical check-up, Paid holiday etc.)

For any questions or other support, please feel free to consult with the interviewer directly during the interview.

Company Description