



【Senior Software Engineer】 Permanent/Foreign Engineer WELCOME

Various Projects and VISA Support! JLPT

Job Information

Hiring Company

Human Resocia Co., Ltd.

Subsidiary

Human Resocia Co.,Ltd.

Job ID

1543051

Division

GI T Division

Industry

Software

Company Type

Large Company (more than 300 employees)

Non-Japanese Ratio

Majority Non-Japanese

Job Type

Other

Location

Japan

Salary

4 million yen ~ 6 million yen

Hourly Rate

※The salary is including allowances

Work Hours

9:00 to 18:00 ◆ 1 hour lunch break ◆ (※Depends on clients)

Holidays

Saturday, Sunday, National holidays, Paid holidays etc.

Refreshed

January 20th, 2026 10:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

No permission to work in Japan required

Job Description

We are currently a global company with more than 500 foreign engineers from about 60 countries actively working.

You will be working on projects by clients.

There are many projects related to Web application development especially using Java, C#, PHP, Python, Node.js, JavaScript (React, Angular, Vue), etc. Also there are various roles such as back-end engineers, front-end engineers or full stack engineers.

We will assign a project which matches your expertise of programming language or experiences.

【Project examples】

Development and implementation of customer solutions for various industries such as IT, manufacturers, finance, services, etc. You will develop Web applications or Mobile applications leading with the junior engineers as a team leader.

- Understand sufficiently all processes of application development and mentor to the junior engineers
 - Management of application development for the junior engineers
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Required Skills**【Qualifications】**

- 3+ years of experience developing Web or Mobile applications using OOP languages
- Experience with all development processes throughout upstream process to downstream process
- High motivation for team management

【Preferred Qualifications】

- Experience in team management
- Experience in negotiation with clients
- Experience in developing applications using AWS, Google Cloud Platform or Azure

*Please be sure to attach a resume in Japanese or English when applying.

【Support/Employee Benefits】

We provide various training and support related to daily life and the Japanese language so that everyone can thrive in Japan with peace of mind.

- Air ticket support
- Visa support
- Housing arrangements & partial housing allowance support
- Japanese language training & Business manner training
- Regular Follow-up meeting
- Others(Health insurance, Commuting allowance, Annual medical check-up, Paid holiday etc.)

For any questions or other support, please feel free to consult with the interviewer directly during the interview.

Company Description