

MichaelPage

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Junior HRBP

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Job Information

Recruiter

Michael Page

Job ID

1542609

Division

Junior HRBP

Industry

Machinery

Company Type

Small/Medium Company (300 employees or less)

Job Type

Permanent Full-time

Location

Kanagawa Prefecture

Salary

7 million yen ~ 10 million yen

Salary Bonuses

Bonuses included in indicated salary.

Salary Commission

Commission included in indicated salary.

Refreshed

May 28th, 2025 12:42

General Requirements

Minimum Experience Level

Over 1 year

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

No permission to work in Japan required

Job Description

We are seeking a dedicated Junior HRBP to join our Human Resources department. This role involves strategic planning, employee relations, and talent management in our Industrial / Manufacturing sector.

Client Details

The organization is a large multinational firm operating in the Industrial / Manufacturing industry. With a strong foothold in Japan, the company has a wide-reaching global presence and aims to deliver innovative solutions to a diverse range of customers.

Description

- Assist in developing and implementing HR strategies aligned with the overall business strategy
- Bridge management and employee relations by addressing demands, grievances, or other issues
- Manage the recruitment and selection process
- Support current and future business needs through the development, engagement, motivation, and preservation of human capital
- Develop and monitor overall HR strategies, systems, tactics, and procedures across the organization
- Nurture a positive working environment
- Oversee and manage a performance appraisal system that drives high performance
- Report to management and provide decision support through HR metrics

Job Offer

- A competitive salary range of 7,200,000 to 10,000,000 JPY
- An opportunity to grow and learn within an international Industrial / Manufacturing industry
- A chance to work in a diverse and inclusive environment
- A role that offers challenges and opportunities to make a significant impact on the company

We encourage all candidates who believe they could make a significant contribution to our team to apply for this exciting opportunity in the Industrial / Manufacturing sector.

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Momo Liu on +81 3 6832 8692.

Required Skills

A successful Junior HRBP should have:

- A Bachelor's degree in Human Resources or related field
- Proven working experience as an HR business partner
- Excellent people management skills and able to adapt to different personalities and management styles
- In-depth knowledge of labor law and HR best practices
- Demonstrable experience with HR metrics
- Competence to build and effectively manage interpersonal relationships at all levels of the company
- Full understanding of all HR functions and best practices

Company Description

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