



[Top share in the industry] Intell

Job Information

Recruiter

United World Inc

Job ID

1542323

Industry

Electronics, Semiconductor

Company Type

Large Company (more than 300 employees)

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Kyoto Prefecture

Salary

4.5 million yen ~ 6.5 million yen

Refreshed

May 26th, 2025 14:19

General Requirements

Career Level

Mid Career

Minimum English Level

Basic

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

[Company Overview]

A photomask manufacturer established in 2001. As FPD technology advances, they have been ahead of their competitors in promoting high-definition and large-sized photomasks, and they operate a factory manufacturing extra-large photomasks compatible with 10th and 11th generations.

They are a leading company that has captured 27% of the global market share in the FPD photomask market.

[Company/Job Appeal]

In photomask technology, which transfers extremely high-definition circuit patterns, they have been ahead of their competitors in promoting high-definition and large-sized photomasks. They also operate the world's largest photomask factory, and are actively working toward new technological innovations in the future. Demand for large photomasks is expected to increase in the future, and continued growth is expected in the future.

■ Comfortable working environment

- Paid leave acquisition rate 86% (2023) Average number of paid leave days acquired 14 days
- Average length of employment 13 years

- Flexible working hours and telecommuting possible
- Male employees have taken parental leave! 100% of women return to work after parental leave
- Parental leave acquisition rate 75%
- Part-time work possible (up to third grade of elementary school)

*This position is available only for people residing in Japan

■Job Description

- Work with the development department and patent offices (domestic and overseas) to carry out the following tasks for new technologies (mainly in the chemical field, but also in the electronics, machinery, and electrical fields) related to our top-selling photomask business and new businesses (healthcare and RFID).

[Specifically]

- Domestic and overseas patent applications, rights acquisition, utilization, investigation, and management
- Investigation and analysis of other companies' domestic and overseas patents
- Planning and execution of intellectual property strategies

* Language skills are not a must, as overseas cases are basically promoted in consultation with domestic patent offices.

◆ Rather than passively performing requested tasks, you will be proactively involved in your work with discretion, not missing out on new technologies that are being created on-site every day, and working together with inventors.

■After joining the company:

You will gradually acquire product and business knowledge through on-the-job training according to your experience. The company is working on training next-generation executive candidates throughout the company, and the atmosphere is open, so you can smoothly carry out training and personnel system reforms.

[Requirement]

[Industry experience not required] [Job experience not required] [Second-career graduates welcome]

- University graduate or above. Graduate of one of the following faculties/majors:
Chemistry/Electronics/Mechanics/Electrical/Intellectual Property

*Since most of the technologies they handle are chemical-related, those who have studied chemistry or applied chemistry in particular can fully utilize their knowledge.

- Practical experience in the intellectual property department
- Patent application/rights acquisition experience (development department position acceptable)
- Like new technology and have a strong curiosity about all technical fields

[Condition]

Employment Type: Permanent

Trial period: 3 months

Estimated annual income: ¥4.8~¥6.1M

Work location: Kyoto(Remote work available twice a week)

Working hours: Flextime system. Core time: 11:00-15:45

Holidays: 2 days a week (Saturdays and Sundays), national holidays

Vacation: Summer vacation, year-end and New Year holidays, and other vacations available

Overtime: Average month 20 hours

Benefits: Complete social insurance, commuting allowance (according to company regulations), and other benefits

[Process]

Number of applicants: 1

Documents required for application: Resume and career history

Online interview: Face-to-face interview (remote interviews are possible if you are far away, but the final interview will be face-to-face)

Interview language: Japanese

Number of interviews (flow): 2~3 times + SPI

* May change depending on the situation of the candidate

【会社概要】

2001年に設立されたフォトマスクメーカーです。FPD(Flat Panel Display)の技術進展に伴い、他社に先駆けてフォトマスクの高精細化対応や大型化対応を推し進め、第10世代、第11世代に対応した超大型フォトマスク製造工場を稼働させております。

FPD用フォトマスク市場において、世界シェアの27%を獲得しているリーディングカンパニーです。

【会社/お仕事の魅力】

<仕事の魅力>

非常に高精細な回路パターンを転写するフォトマスク技術において、他社に先駆けてフォトマスクの高精細化対応や大型化対応を推し進めてまいりました。世界最高技術をもつ最大サイズのフォトマスク工場も稼働し今後の新しい技術革新へも積極的に動いております。今後も大型フォトマスク事業の需要増加が見込め、将来的にも継続的な成長が期待されています。

■働きやすい環境

- ・有給取得率 86%(2023年度)平均有給取得日数14日
- ・平均勤続年数 13年
- ・フレックス勤務・在宅勤務可
- ・男性社員の育休取事績あり!女性の育休復帰率100%
- ・育休取得率75%
- ・時短勤務可(小学3年生まで)仕事内容■職務内容
- ・シェアトップクラスのフォトマスク事業や新規事業(ヘルスケア・RFID)に関わる新規技術(メインは化学分野となりますが、電子・機械・電気分野など多岐技術)に対して、開発部門や特許事務所(国内外)と連携をとりながら以下の業務を行います。

【具体的には】

- ・国内外の特許出願・権利化、活用、調査、管理業務
- ・国内外の他社特許の調査、分析業務
- ・知財戦略の立案と実行業務

※海外案件は基本的には国内の特許事務所と相談しながら推進するため、語学力はマストではありません。

◆依頼された業務を受け身で行うのではなく、日々、現場で生まれている新しい技術を見逃さず、発明者と共闘しながら、自ら裁量を持ち主体的に業務に携わっていただきます。

■入社後:

経験に合わせて現場OJTで製品や業務知識を徐々に身に付けて頂きます。次世代幹部候補の育成に全社的に取り組んでおり風通しもよいため、育成や人事制度改革をスムーズに行っていただけます。

<必須要件>【業界未経験歓迎】【職種未経験歓迎】【第二新卒歓迎】

- ・大学卒以上。化学/電子/機械/電気/知的財産いずれかの学部学科・専攻を卒業された方
- ※扱う技術の多くは化学系であるため、特に化学・応用化学を学ばれた方は、知見を十分に活かしていただけます。

<歓迎要件>

- ・知財部門での実務経験がある方
- ・特許出願・権利化に係わったことがある方(開発部門立場でも可)
- ・新しい技術が好きで、あらゆる技術分野に対して好奇心旺盛な方

<条件・待遇>

試用期間	:3 ヶ月間
勤務地	:京都、週2回までリモート可
休日	:完全週休2日(土・日)、祝祭日
休暇	:夏季休暇、年末年始休暇、その他の休暇有
残業時間	:あり(月平均20時間)
受動喫煙防止措置	:屋内禁煙
福利厚生	:社会保険完備、通勤手当(会社規定に沿う)、その他福利厚生有

Company Description