



## Lean Manager

### Job Information

**Hiring Company**

Standex Electronics Japan株式会社

**Subsidiary**

サンユー工業株式会社 熊本事業所

**Job ID**

1542161

**Industry**

Electronics, Semiconductor

**Company Type**

International Company

**Job Type**

Permanent Full-time

**Location**

Kumamoto Prefecture, Kikuchi-gun Ozu-machi

**Train Description**

Hohi Main Line, Higo-ozu Station

**Salary**

6 million yen ~ Negotiable, based on experience

**Work Hours**

8:30~17:15

**Holidays**

Saturdays, Sundays, and holidays

**Refreshed**

August 15th, 2025 12:01

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

The employer is SANYU ELECTRIC, INC., a group company of Standex Electronics Japan Co., Ltd.

The Continuous Improvement Leader is essential for driving continuous improvement and operational excellence by

implementing lean initiatives and setting standard work across the manufacturing sites. This role will enhance efficiency, reduce waste, and improve quality, ultimately leading to increased customer satisfaction and alignment with strategic goals. In this position, the Continuous Improvement Leader will take on a leading role by overseeing and guiding lean initiatives.

### ■What You'll Do

- Drive continuous Improvement Initiatives across our organization
- Lead the LEAN Transformation using common LEAN tools such as 5S, PQ+PR, Value Stream Mapping, Kanban, etc...
- Own the KAIZEN Roadmap
- Utilize data-driven decision-making to measure the effectiveness of the LEAN initiatives
- Coach LEAN essentials to the entire site and build the "Kaizen" culture
- Implement Daily Management into the transformed production cells
- Technical coordination of the topic of organization and workplace standardization for our production sites worldwide

### ■About us

Our company designs, manufactures, and sells reed switches and reed relays.

SANYU Kogyo manufactures reed relays, while group company Standex manufactures reed switches, with bases in Tokyo, Yamanashi, Kumamoto, Sagamiara, and Osaka.

In Japan, Standex is headquartered in Kofu City, Yamanashi Prefecture, and SANYU Kogyo is headquartered in Shinagawa Ward, Tokyo. The parent company, Standex, is headquartered in Ohio, USA.

### ■What is a reed relay?

We customize electromechanical switching devices that contain two ferromagnetic blades inside a sealed glass tube and manufacture them for a variety of applications. They are mainly used in semiconductor automatic inspection equipment, and have grown to boast the world's top market share.

SANYU Kogyo's defect rate is also very low.

The defect rate required for reed relays is usually 50ppm.

When calculated, this means that even one defect in 20,000 units is not allowed. On the other hand, our defect rate is 10ppm.

In other words, the defect rate is one in 100,000 units.

This is an industry where products are manufactured and sold to extremely high standards.

### ■Employment status

Full-time employee, Trial period: 3 months

### ■Work location

1639-2 Muro, Ozu-machi, Kikuchi-gun, Kumamoto

\*Commuting by car is OK, parking available

\*This is the work location of our group company, Sanyu Kogyo.

### ■Work hours

8:30-17:15 (break 12:00-13:00)

### ■Holidays

- Over 123 days off per year
- Saturdays, Sundays, and holidays off (2 days off per week)
- Annual paid leave
- Stock leave system
- Year-end and New Year's holiday
- Maternity and childcare leave system
- Nursing care leave
- Celebration and condolence leave

### ■Employee benefits

Commuting allowance, family allowance, health insurance, welfare pension insurance, employment insurance, workers' compensation insurance, retirement benefits system

- Transportation expenses are provided
- Car commuting is allowed
- Employee savings plan
- Retirement benefits system available

### ■retirement age

65 years old

### ■Educational system/qualification supplements

Various training (in-house and external), employee training sessions (once a year), etc.

### ■What Makes Us Stand Out

- Interdisciplinary teams that develop international solutions
- Family atmosphere & great colleagues
- Attractive salary, various special payments & allowances
- Targeted training programs: both professional and personal

- Support for a wide range of career paths: whether technical, management or project career
  - Work-life balance
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## Required Skills

### What You'll Bring

- 5+ years of practical experience in the field of LEAN transformations
  - Successfully completed technical studies or technical training with further training as a technician
  - Strong communication skills, also in an intercultural environment
  - Japanese and good English language skills
  - Willingness to travel worldwide
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## Company Description