



Position: Manager-Accounts & Finance

- Experience: 10 to 20 years
- Qualification: CA, CA Inter/MBA/M com
- Language: English, Local language Kannada
- Working Culture: Japanese company priority or Other MNC
- Computer Knowledge: Ability to use a laptop, Microsoft Word, Excel, email PPT presentation
- Industry Type Experience: Manufacturing Industry / Machining Tools/ Heavy Machinery
- Industry /Automobile

• Working Location: at Karnataka

JOB Description

- · General accounting and bookkeeping duties. Cost management duties at the manufacturing
- plant.
- Cost management will be carried out starting from creating the format (Excel based)
- will be responsible for monthly closure of books by abiding the finance, accounting activities
- of Sales, purchase, stock consumption, expense accruals, tax actual, forecast, budgeting.
- import, export and produce the standard financial reports to Managing Director

Finance & Accounting:

- Classifying all type of transactions in books of accounts
- Compliance with import and export documentation & preparing annual performance report
- (APR)
- Strong handle the Company payroll, vendor payment & Bank reconciliations
- Compliance with Companies Act, Income Tax and Other Statutory Act.
- Compliance with Direct Taxation and Indirect Taxation.
- Payment of TDS, GST Liability payment, ESI, EPF and filing returns
- Finalization of books of accounts and preparing the Financial Statements
- Preparing the tax audit report and annual report
- Filing the income tax return of the companies.
- Handling Income tax notices related to direct and indirect tax.
- Coordinating with the legal account's auditor.
- Support the management to make important financial decisions by providing the data.
- Reviewing all transactions and make sure that all transactions are comply with the legal

requirements.

- Ensure Cash and Bank books are updated by the team in real time and produce Operating
- cash flow comparing to forecast.
- Ensure the Revenue booked in accordance with Revenue booking process and in compliance with the accounting standards. Ensure the applicable taxes applied.
- Ensure the Purchases, expenses booked in according with Purchase and expense policy.
- Ensure the Fixed assets purchases occur as per Capital assets purchase policy and ensure that gets booked as per Indian Accounting standards as well as per RJP policy guidelines.
- Ensure the Accounts payable and Accounts receivables honoured as per the scheduled dates by the team.

Auditing:

- Compliance and implementing the system of internal control and policy of the
- organization
- Providing information and documents to internal and external auditor of the company.
- General Ledger Review and reviewing all type of transactions in the books.
- Reviewing the balance sheet, profit & loss accounts. Handle all type of company audits and coordinate with internal and external auditors.

Budgeting & Forecasting:

- Budgeting the revenue monthly, quarterly and yearly basis.
- Comparing the budgeted revenue Vs Actual revenue monthly, quarterly and yearly basis.
- Budgeting the capex and non-capex expenditures monthly, quarterly and yearly basis.
- Justifying the reason for differences between actual and budgeted revenue and expenditures.
- · Preparing the outlook report every month to achieve the target

Management Report/MIS:

- Preparing provisional financial statements
- · Preparing Monthly, Quarterly and yearly financial statements
- Sales data monthly, Quarterly and yearly based on historical data.
- Expenses report like transportation, salary, rent, capex and non-capex report etc. Gross profit report based on the cost center /projects
- Depreciation Analysis monthly quarterly and yearly
- Preparing the transfer pricing reports and computing the under recovery and over recovery of overhead monthly, quarterly and annually

Company Description