



JAC Recruitment

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Vietnam



PR/094818 | Plant Manager (Electronics - EU / US)

Job Information

Recruiter[JAC Recruitment Vietnam Co., Ltd](#)**Job ID**

1541501

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Vietnam

Salary

Negotiable, based on experience

Refreshed

June 17th, 2025 16:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

OVERVIEW

A leading global manufacturer in the interconnect industry

Location: The North of Vietnam

Industry: Electronics / Manufacturing

Reports to: General Manager

Responsibilities

- Lead overall plant operations, including P&L, people, and strategic direction
- Drive continuous improvement across all functions
- Work with clients to ensure product development timelines and standards are met

- Optimize organizational structure and operational processes
- Implement KPI-driven management and stretch targets across departments
- Promote lean manufacturing, quality improvement, and cost reduction initiatives
- Ensure compliance with global standards
- Support expansion into new markets

Requirements

- Minimum 10 years in manufacturing leadership, preferably in telecom, electronics, or mechanical parts
- Bachelor's degree in Mechanical, Industrial, or Electrical Engineering (or related fields)
- Proven experience building and scaling manufacturing organizations
- Strong background in ISO standards, lean, Six Sigma and continuous improvement
- Experience managing cross-functional teams and driving operational excellence
- Strong leadership and team motivation skills
- Cross-cultural communication and collaboration abilities
- High energy, detail-oriented, and proactive
- Strong analytical and decision-making capabilities

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Company Description